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PT7

You have a choice.
Consider the
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FERRANTI

Our picture shows Philips' 7000
terminal system that is leading its
bid for a share of the electronic
office market.

The 7000's communications
facilities are oriented towards use

as an IBM data entry facility. Up
to 32 screens of these different
types can be used on one system,
with card overlays on function
keys for word processors.
Remote terminals can be
operated over modem links.

Storage Tech 'jilts' Amdahl for micros

AMDAHL has been left at the altar for a second time, on this occasion by Storage Technology, which broke off the engagement to merge following unacceptable conditions from Amdahl's biggest shareholder, Fujitsu of Japan.

It is understood that the sticking point was Storage Tech's ambitions to enter the microelectronics manufacturing business. Amdahl has a nine year agreement with Fujitsu for the supply of semiconductor components and sub-assemblies worth \$70 million a year to the Japanese company of present.

It appears that Fujitsu wanted this commitment underlined in the merger agreement, with a further clause that, if the proposed Amdahl-Storage Tech company decided to manufacture for itself chips and sub-assemblies presently supplied by Fujitsu, the Japanese company would be free to offer its own alternatives to the large-scale Amdahl processors in the US.

The Fujitsu machines use Amdahl patents and technology. This was an unacceptable condition to Storage Tech, who scrapped the merger.

A Storage Tech spokesman in Colorado expressed regret at the failure and said the company was still prepared to reopen talks.

Storage Technology bought a microelectronic design house, Micro Technology in March last year, and subsequently announced that it was building a large semiconductor plant in Boulder, Colorado.

Fujitsu has about 28% of Amdahl with options to take it

up to about 34%. Having failed in its attempt to take over Memorex last autumn (CW, November 22, 1979), Storage Tech is limited to two. The 8880 can handle data rates of up to 4.5 megabytes per second and is designed to support Storage Tech's own alternative to the 3380 which should be introduced early next year. The 8880 can also support strings of IBM 3350 drives and Storage Tech's own equivalent units.

Meanwhile, to strengthen its position in the IBM compatible peripherals business, Storage Tech has announced its alternative to the IBM 3380, the controller for the high capacity 3380 disc drive announced by IBM

Share issue to help with Magnuson's Euro plans

IBM compatible processor manufacturer, Magnuson Systems, has raised over \$20 million in a public issue of 1.1 million shares in the US. According to Magnuson president Joe Hitt, one of the main uses of the money will be the expansion of the company's European marketing activities.

Magnuson has also responded to IBM's announcement of the 4331 Group 2 (CW, June 12) with a new model in its M80 range, that offers 20% more power than the new IBM machine. The M80/31 can be upgraded to any other Magnuson machine including the top end M80/43, which is Magnuson's alternative to the IBM 3031.

The M80/31 can support MVS as well as DOS/VSE and can also run DOS and DOS/VSE, neither of which is supported by IBM on the 4300 series.

The maximum main memory size on the M80/31 is 8 megabyte compared with the 4 megabyte limit on the 4331 Group 2.

Hitt told Computer Weekly that the share issue had been taken up by new investors, half of them financial institutions and the rest individuals. He said that the issue had reduced the proportion of Magnuson owned by Fairchild to 22%. It used to be about 30%.

Hitt would not be specific about his plans for Magnuson in Europe.

SENIOR executives from ICL and IBM will be crossing swords in the Parliament Computer Forum's debate on government computer procurement policy on July 14 at the Houses of Parliament.

Ray Anderson from the Department of Industry will give the keynote speech, and there will also be representatives from nationalised industry and local government.

Clash over procurement

Sole distributors

Sole distributors for Bole and Babcock software products throughout Europe is now the European Software Co. This follows a gradual takeover of products by BSC from GPR.

The new models in the Philips mini line are the P853 using the Fast 1 and the P854 and 855 using the technology of the existing processors. A P859 using the Fast 2 micro is on the way.

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Philips' bid for share of electronic office market

PHILIPS is starting its attack on the electronic office market with the unveiling of a terminal system with which it aims to get 10% of the distributed data processing market by 1983. The system, called 7000, is made by Four Phase of California but now has a Philips label and new electronic office software.

Philips took over the marketing of the Four Phase equipment in the UK last year (CW, July 28, 1979) and is now supplying the 7000 throughout Europe under its own name.

The "Four-word" word processing package has been renamed "Editor" and is being offered along with data entry, transaction processing and programmer work station software, about half of which has been developed by Philips in Europe.

An electronic mail package, all experimental, is now available, providing a means of sending intra-office memos and broadcast messages between "electronic mailboxes". At Philips' office in Maldenhead, Berks, all systems engineers have terminals on their desks by which they can send and receive messages and even be interrupted in other work for urgent announcements. A rudimentary diary facility is also available.

A 16-bit microprocessor has arrived from the Philips majority-owned Signetics Corp of Sunnyvale, California, and it forms the basis of a new generation of minicomputers in the Philips P800 family.

The chip is called Fast, which stands for Footenay-ax-Roses (France), where the chip was designed. Appledoor (Holland) where the layout was done, Sunnyvale where it was implemented and T-for technology.

Fast is a bottom end 16-bit micro with the P800 minicomputer instruction set on board, and a second version, Fast 2, is being developed to replace the processors in the larger models of the minicomputer and address up to 18 megabytes of main memory.

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CUT PRICE M.I.B.F. PERIPHERALS

Check them out

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Downtime

by Chad

PICsilating pictograph

I BET you think the object in my picture is an electric sign. Well, that's where you are wrong — it is a Point of Information Computer. Sn nnn you know, it is made by Friends Arms of (where else) Los Angeles, is about nine inches long and has a keyboard underneath on which you type in a message of up to 250 characters. This then goes round and round on the display.

Buy a whole lot (for only £80 each wholesale) and you can have your own miniature Leicester Square in your sitting room.

Alternatively, just one on your desk would be a useful guide to your colleagues as to your mood each day. According to whether it said "Have a nice day!" or "Bugger off!"

They would know how to treat you. You need a more complicated model to be able to interpret it remotely, outside your office door, like the headmaster at my old school who had an electric sign that said "Engaged." Why he wanted us to think his office was a lavatory I can't imagine.

If you go stretch to more than nine inches and you would prefer a British product, you can buy a sign three feet long from Newscanner. This stops and starts, flashes on and off, and makes beeping noises, enough to satisfy the most demanding exhibitionist. It costs in order of magnitude more than the little one, but what a few quid if it helps human beings communicate with each other?

Grub-zapping

A PETITION is being got up at our local food shop to persuade the dairy to change back to the old traditional cardboard milk cartons (tall and rectangular with wings that make a spout) from the new upstarts (long and rectangular and you have to cut the corner off). I agree with the complaint that the milk spills all over the table, but worse than that, I am convinced that the new cartons make the milk taste funny.

Now don't scoff. There are people who seriously claim that leaving blunt razor blades under a cardboard model of the Great Pyramid of Cheops overnight will magically make them sharp again. So why shouldn't the shape of the cardboard affect the taste of the milk? Someone will have to organise a "blindfold" test for me to establish this scientifically.

Anyway, what is really worrying me are these sinister bar codes that are appearing on my

food. I bought a piece of fruit cake the other day that looked like an escapee from Alcatraz. How are they going to get the bars off apples and oranges, tell me that? Am I going to have striped teeth after biting into my Granny Smith? Then I suppose I will have to clean them with striped toothpaste.

In any case, I am convinced there is no way that nasty little "bars" will affect what little taste there is left in our wonderful space-age food.

Then what about these lasers that read the blasted bars? My fruit cake had a transparent wrapping. I don't want my food zapped by some noxious ray, which seems to have the supernatural property of being able to decipher the bars no matter how you wave them at it. Black magic, that's what it is. And I am sure it makes the food carcinogenic.

It will all be much simpler in the year 2000 when all we eat is pills.



MICHIE'S PRIVATEVIEW

Rich in know-how but poor in knowledge

ONE consequence of the attempt to computerise mental skills has been to teach us something about how these skills are represented inside the head. A distinction, not widely appreciated, exists between heuristic (rule-based) and descriptive (causal and relational) models, corresponding roughly to the distinction between know-how and knowledge.

In many practical domains it is possible to get by, sometimes with flying colours, on heuristic models alone. A bicyclist ignorant of mechanics, a gardener ignorant of botany, a cook ignorant of chemistry, a politician ignorant of sociology, a cabinet-maker ignorant of geometry, a weather forecaster ignorant of fluid dynamics — all these are cases in point.

Another case is the ability to do arithmetic, which most Computer Weekly readers probably brought to school for one or another school examination in their early teens. But how many of us have any deep knowledge of arithmetic, any organised theory from which, at least in principle, the reasons why these tricks actually work can be derived? How many could write out Peano's axioms, or trot out and prove any major theorems of arithmetic at all?

So rich in know-how, so poor in knowledge! How is it that our species is this way? Our ancestors were avian more so, all art and no science. Experience with practical tasks of knowledge-based programming indicates that reasons lie in the economics of information processing:

1. Knowledge is a mountain of elaborately worked gold: know-how is a handful of nuggets. If your time and money is measured in nuggets, then no more need be said.

2. As earlier noted, heuristics

alone will usually take you most of the way. The benefit of a deep theory to a bicyclist, or even to a doctor or an architect, tends to be marginal.

Almost every expert system built so far consists of a handful of know-how rules and little more. In the present state of the art the cost and difficulty of adding a causal model to the heuristic one, and of implementing intelligent communication between the two, is high — too high for all but those applications (such as office automation or robotics) where the need to model causality cannot in the end be dodged.

In order to emphasise how vast can be the causal model corresponding to even the tiny packet of rules sufficient for a simple heuristic purpose, a recent Privateview (CW, February 21) cited the trivial skill of knowing when to open your umbrella. In this nursery example the benefits anticipated from such a model, in terms of added capability for "deep" explanation of system decisions, might not be altogether welcome. Most of us have in our acquaintance some over-intellectualised person whose readiness to dive back in great detail into first principles is viewed as a mixed blessing by his friends.

To such a one, you say



Are you sure what's going on under the D.P. surface?

Sometimes you have a suspicion that things are not as they appear on the surface, but can't put your finger on the reason. With Computer Operations as the hub of your data processing activity, everything that occurs there can reflect significantly on your D.P. unit and even your Company. However, it can be difficult for you to take a detached view and be totally objective about the impression you create.

Datakil can help. Or perhaps you are in the throes of changing from one mainframe to another. Technical expertise, resources and organisation can come under strain and waste.

Datakil Operations Services can help there too. We can conduct a survey of your operations activity, tailored to your exact needs. We can advise and help on resource control, organisation, staffing levels, salaries and recruitment, define and develop procedures, implement projects. And we can provide operations staff at all levels.

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The Computer Professionals

Univac's distributed processing bid

A COMPREHENSIVE range of low cost distributed processing systems with substantial local processing has been announced by Univac. Called the UTS 4000 family, it consists of a 16-bit controller, the 4020, a UTS 10 teletype-compatible display, UTS 20 editing terminal and a UTS 40 programmable display station.

It is understood the three displays are driven by the Zilog Z80A micro-processor and the cluster controller by an AMD 2801A bit-slice minicomputer.

It is similar to the processor used in the UDS 2000 data entry system, which uses a bit-slice emulation of an older Univac mini, the 3760 communications controller (CW, May 25, 1978).

The controller, with up to 256K bytes of main memory and integral 1-megabyte floppy disc drive, can support up to 12 UTS 20s, and up to 16 peripherals; those available include an 80 chps matrix printer, a 45 chps daisy wheel printer, a 1-megabyte floppy

drive and a magnetic stripe reader. An unusual feature of the series is the use of ROM plug-in program cartridges for things like screen bypass on the UTS 20. Univac says that more features will be added by means of new cartridges over the next two or three years.

Cobol is compiled on a host processor, which can be a 90 series machine, on 1100 or a System 80. It generates macrocode which is interpreted in either the 4020 or the UTS 40.

Our picture shows Univac's UTS 4020 cluster controller from the UTS 4000 family. This model can support up to 12 UTS work stations. Some of the software to be held on plug-in ROM cartridges and Cobol programs are compiled on a host processor which can be a 90 series machine, on 1100 or a System 80.



Generator eases use of Cobol

SOFTWARE offered with the 4020 and running under its system control program includes an interactive program generator and an edit processor. The generator is designed to enable easy generation of Cobol screen format programs by inexperienced users. The edit processor provides line-handling functions for data and source code files on floppy disc, enabling users to develop programs offline rather than remotely on the host.

Overall the UTS 4000 offers to users similar facilities to those on the IBM S280 terminal system announced earlier (CW, January 17).

The UTS 10 is purchased only and costs £945; the UTS 20 costs £1,020, the UTS 40 costs £2,500 and a UTS 4020 with six work stations 5 megabytes on floppy and two printers costs £29,535. Lease terms on all but the UTS 10 are available. Quantity discounts are offered on 50 or more UTS 10s and 25 or more of the other items.

Govt caned over jobs information

THE nationwide shortage of computer staff is being seriously aggravated by the failure of government and industry to keep local education authorities informed of what the country needs. That is the view of Michael Harrison, chief education officer of Sheffield, who said: "Nobody has told me yet there is a national crisis."

Harrison pointed out to a meeting of the UK Consultative Committee for Education and Training in Computing that it was local authorities which actually provided education services. "We feel excluded from the national information network, if it exists," he said. Education authorities only provided what they were told to, and the government needed to insist politically that schools pursue society's needs.

At the same meeting Alan Daniels of Brunel University expressed serious concern that sandwich courses in computing might have to be cut back drastically if the Manpower Services Commission reduced its allocations.

qualifications in computing awarded by the non-university sector, and said this was "not encouraging". From 1968 to 1973 there were 9,150 awards and from 1974 to 1979, only 14,400. This was due to lack of teachers, physical facilities, and adequate support for students, particularly support from employers.

Consultative committee chairman, Professor R. A. Buckingham pointed to the slow increase in the number of

Joseph plays hard to get over second Inmos grant

THE government will take a lot of persuading before it gives the second £28 million to Inmos International, the micro-developer and manufacturer, venture set up with funds from the National Enterprise Board.

This was made clear by Industry Minister Sir Keith Joseph in a Commons debate last week on an Opposition motion calling for the money to be paid without delay. There would be no decision in two or three weeks until the NEB had completed its review of the project, said Sir Keith.

It would be an illustration, he said, of the second payment to Inmos would involve only another £25 million of taxpayers' money. The probability would be well over the £20 million originally projected because Inmos planned to spend money it intended to borrow on top of the £20 million. If the project was totally unsuccessful and the company could not sell its products on the world market for more than £20 million of taxpayers' money might be written off, he added.

A further factor in the delay, he claimed, was the surprise caused by Inmos' decision to locate the first production project at Bristol, which had come at a time when the government's instinct was to see that such a project went to an area crying out for new employment.

John Silkin MP, shadow industry spokesman, opening the debate accused Sir Keith of dithering and hesitating over the decision. Delay had already cost a great deal.

In turnover terms — annual turnover is worth £28m — costs £300,000 a day. On that basis, while the Secretary of State has been making up his mind we have forfeited about £36 million worth of turnover. That amounts to a good deal more than the second grant."

Silkin conceded that Inmos was a high risk concern. It had, however, been an even higher risk two years ago and had now begun to bear fruit.

Alan Williams MP (Lab. W. Swansea), said the capacity of the micro chip doubled in the space of each year. The commercial implications were clear. If a company did not act quickly, its product was obsolete.

Ian Lloyd MP (Con. Havant), said he accepted the overriding need for economy in public expenditure but there must be exceptions to every rule. There was no more obvious exception than investment which lay at the heart of recovery of UK industrial performance and output.

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The House rejected the Opposition motion by 312 to 251, a government majority of 81. The government's amendment, which welcomed the NEB review, was then approved without a division.

Buy a microcomputer and you could be on your own. Unless it's a Commodore PET



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Our software range covers hundreds of applications. Business software includes Sales and Purchase Ledgers, Accounting, Stock Control, Payroll, Word Processing and more. In addition over 50 Petpacks are available covering such titles as Strathclyde Basic Tutorial, Assembler, Development System, Statistics, plus our Treasure Trove and Arcade series of games.

Commodore Approved Products
Compatible products of other manufacturers with Commodore's mark of approval are also available.

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Commodore offer a range of residential training courses and one day seminars. An excellent start. And when you have installed your system the PET User's Club Newsletter can keep you informed of new ideas and latest developments.

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The current Intel leading-edge product is the 8088 16-bit micro, designed to be programmed in a high-level language. That sets it apart from the majority of today's minicomputers, which have evolved from architectures

There was a time when a microprocessor was a component and nothing more. Somebody had to write an operating system and a compiler before it was of much use to anybody except for a machine code programmer. And there are plenty of operating systems around — CP/M and its versions of Unix and UCSD.

But conceptually, RMX-86 is enormous — and will take up a very significant part of the one-megabyte main memory address capability of the 8086. Again to see where the micro industry is heading? That's right, straight into the mainstream of today's general purpose computer market. Equally complex, equally demanding, better in some respects because of some new

The cheapest Multics processor was recently slashed in price to \$600,000, down from over a million. What sort of price does

This is where things begin to get really hairy. The IAPX 432 is a two-chip set which, assembled with an interface processor and a front-end IAPX 286 or 8088, becomes a true 32-bit microcomputer offering power comparable with that of the IBM System 38 specification.

Something to think about: Tom Lehman, an Intel technologist, left his audience with a white-

The principal enhancements in Rolco 7 are extensions to the language compilers, the addition of a dialogue processor and screen format generator, consolidation of the file access methods, 24 job partitions instead of seven, and an interactive facility for system generation.

The new Dialog process replaces the job control language and co-ordinates dialogue between the new workstation — themselves — an innovative under OS/3 — and the system.

Customers can generate their own interfaces to existing programs so as to make them easier to use in the end-user departments. Question and answer routines can be appended to help new operators through the

The IMS information management system — not to be confused with IBM's IMS database management system — is supported on System 60, and enables programmers to write online transaction programs in RPG II and Cobol in the same way as they write batch programs, since all the transaction features such as input validation, file management, security and the inquiry language are handled by IMS.

**Very much for
their Comfort**

BASP's diversification from IBM compatible mainframe peripherals into the desk top market (CW, June 28, 1979) was marked by the unveiling of the Z80 based 7110 at the 1979 Hannover Fair, followed by the launch of the 7120 at Info 80 this year.

A SALES ledger accounting system written in Data General CS Cntrl is now available from the Hounslow huscd software house, Computerplan. For users who already have Data General CS hardware the package costs £2,500, and licences to OEMs are available at £1,250 for a single-user and £3,500 for a multiple-

random access memory up to 256K bytes and range from no mass storage through various configurations to upward of 20 megabyte mass storage. All are based on the DEC LS-11-1, the world market leader in minicomputers and prices start from around £2,000.

Midicon's new purpose-built office/factory complex can offer fast delivery from large stocks of terminals, peripherals, modules, operating systems and languages and many extras including graphic systems.

the 1990s, the number of people in the United States who are 65 years of age or older is projected to increase from 20 million to 35 million, and the number of people 75 years of age or older is projected to increase from 10 million to 17 million (U.S. Census Bureau, 1996). The number of people 85 years of age or older is projected to increase from 2 million to 4 million (U.S. Census Bureau, 1996). The number of people 90 years of age or older is projected to increase from 500,000 to 1 million (U.S. Census Bureau, 1996). The number of people 95 years of age or older is projected to increase from 100,000 to 200,000 (U.S. Census Bureau, 1996). The number of people 100 years of age or older is projected to increase from 10,000 to 20,000 (U.S. Census Bureau, 1996).





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Intel is talking about IAPX 4321 accomplishing being available at the end of this year. The software, however, will not be available until the end of next year.

That would be funny if it weren't so depressingly ramplinscent of users' experience with IBM. And mention of IBM is appropriate. Because by putting man-

The interchanged figures make up a valid Imperial measurement, so the mistake is unnoticed. When the cash delivered, it turns out to be 30% as long as it needs to be. What was the original measurement called for? See page 32 for solution.

Pascal for HP 10000

PASCAL is now offered by Hewlett-Packard for use on their HP1000. The new Pascal/10000 compiler runs in the multi-user environment of the firm's RTE-IVB operating system.

THE LEADING I

raphy's library system Panvelite is available. The IBM product, which SPP provides TSO users with an in-core full-screen program editor. The interface option, which Panephic claims to be the only one on the market, allows a library user to access programs directly rather than having them copied into a TSO temporary data set.



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OP SPOT

Management
forums in
London

INFOTECH Operations still has another three forums to run in its International Operations Management Series for this year.

The first concerns new directions in maintenance and takes place at the Europa Hotel in London on September 16 and 17. It will include speakers from ICL, IBM, Amdahl and CDC.

Next comes a forum on computer crime prevention, which will be chaired by Bernard Toser, head of Systems Conservation. It takes place at the Mount Royal Hotel in London on October 7 and 8.

The last forum in this year's series is entitled The Operations Factory, and the speakers include David Hadditch, an independent consultant, and Andy Smith of the Bank of Ireland.

It takes place at the Mount Royal Hotel on November 18 and 19.

The fee for each of the forums is £210.

Contracting in Europe—both
stimulating and rewarding

by Bernard Allen

LISTEN to Terry Darling for half an hour or so and you'll be sorely tempted to pack your bags, say goodbye to your operation manager and take your operations skills overseas.

A contract operator at a site in West Germany, the articulate Darling certainly makes contracting in Europe seem a very tempting proposition.

Like so many British contractors before him, Darling has found life abroad to be different, stimulating and very rewarding from the financial angle.

Currently at a site in Offenbach, West Germany, he said, "I've been out here on and off for in the past 18 months. I originally came to show the German operators how to run the Honeywell Level 88 system. Now I just cover the holidays

and sick leave, and I'm due back in England very soon."

None of the resident operators speak English and Darling isn't fluent in German. In teaching and subsequently working with the operators he has communicated by means of a "sign language", and it's worked very well.

All the site's operations manuals and documentation are written in English, which has made Darling's job all the more straightforward and enjoyable.

"On the old Honeywell OS 2000 everything was written in German, but with the Honeywell Level 88 everything is written in English, and that's been a help."

According to Darling, the operators are encouraged to speak up if they have any ideas on the manner in which the sys-

tem is run. Their ideas are considered by the software people and acted upon accordingly.

"The operators and software people work together and use a bit of foresight to avoid problems. In the UK it's rather a case of letting things happen and then acting. I'm afraid."

During his stay in their country, Darling has found the Germans to be positive and very friendly in their attitude towards him.

"Of course, I've mislaid my wife and family terribly. But at the same time I've been befriended by a lot of people over here."

"The people over here are great, as long as you don't start off with the preconceived idea that England is the greatest and everyone else is second-best. It's

really a case of when in Rome do as the Romans do."

Typically, he came in for some good-natured teasing when England failed to make any real impact in the European Nations Cup football tournament.

Accommodation has posed no problem for Darling as the company puts him up in an hotel and picks up the bill at the end of each stay.

"I'm in a £10-a-night hotel suite, and it's really quite comfortable with all the usual facilities."

"Ranting a place would cost me somewhere in the region of £100 to £180 per week. But buying your own place is very expensive over here — the average terrace house costs between £80,000 and £90,000."

According to Darling, the permanent operations staff at the site earn around £800 a month, with shift leaders getting anything upwards of £800.

That's not too bad if you bear in mind that the cost of living "is only about 8% higher than in England when you take all things into consideration."

During his spare time, Darling likes to look around the German towns, comparing their streets and architecture with that of this country.

"Why do people go abroad?" he went on. "It opens eyes and enables you to see a different culture. Travel really does broaden the mind."

Part of that culture is the restaurants with the "spicy food served with lots of salad", which Darling is ever willing to sample.

"In England you tend to get good and bad restaurants with very little else in between."

"Over here it's a bit different. In between the good and bad you get the moderate bar/restaurant sort of place where you can get quality food at a reasonable price. I've been experimenting with some of the more highly-spiced dishes. I like food, anyway."

Burning all those extra calories has, however, proved to be rather more difficult than eating them, as he doesn't know anyone with whom he can play squash, his favourite sport.

"They do an awful lot of cycling, and tennis and football are very popular. Actually the Germans make very good use of their leisure time — they know how to relax and enjoy themselves."

"It's all part of their attitude to life. When they're at work, they're at work — they start at 7.30 in the morning and adopt a very efficient approach."

"But once they're away from their work it's forgotten. Yes, I'd say they work hard and play hard."

Dutch people are also very friendly and helpful towards the British, as contractors Dave Whitfield and Brian Scott have found out over the past couple of years.

Whitfield, who hails from Horden in County Durham, is currently on a JCL writing assignment at an installation in the South of Holland.

He said, "It was the money that tempted me out here in the first place, but I've grown to really like the place."

"This is my second contract in Holland, the first was in North. I prefer the people. So far, they're much more friendly than the Germans. All things considered."

In his 18 months in land, Whitfield has acquired "reasonable" knowledge of Dutch language, which is necessary as most of the documentation he deals with is written in that language.

Obviously enjoying his stay, Whitfield went on, "We finish your day's work like being on holiday. There's always something to look at."

The town of Heerlen, Dutch/German border, can be in yet another country very quickly.

"It's great for travelling. many in ten minutes you're about 25 minutes, and it's about four hours to get home."

Scottman Brian Scott, who has been in Holland for 40% more by now, says he's currently on a contract where they are converting a Philips 1400 to an IBM 4341 with CMS, DOS and OS VM.

"The conversion is providing us with more overtime, and that's what we start work at 2.15 and often go on until after midnight."

Fuel finding can be a bit of a problem in Holland, but not for him. He had friends who were living there.

"Most operators spend first few weeks in a house to look around and get accustomed. We live in one of the houses. It's fine. I pay £10 a week inclusive of gas and electricity. Since he's been here, Scott has taken up a sport — clay pigeon shooting. He's joined a club here and had a great sport," he said.

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PEOPLE and EVENTS

School-industry project is two-way success

A joint project on computers between a school and a manufacturing company has succeeded in helping both the firm and the school.

The boys of Patcham Fawcett School in Sussex made a study of the use of computers in stock control, and of the sociological aspects of the use of computers, by Kearney and Trecker Marwin, which manufactures machine tools. The project helped bring computer studies alive for the boys, but it also forced KTM to rethink its DP procedures and helped it improve its DP training techniques.

The collaboration was brought about by Sandra Landy, of the BCS Sussex branch. A BCS seminar on the project was attended by 70 people from Sussex schools and companies, some of which showed strong interest in starting up their own schemes. Now the Bristol branch of the BCS is planning to start the ball rolling in the West.

Peter Chidzey has joined Micro-system Services as a product specialist to provide technical support to customers and sales staff. He was previously technical manager with Physio Control (Europe), manufacturers of defibrillators and portable cardiac monitoring equipment.

Frank Bumb, previously president of the data tape division of Bell and Howell, in Pasadena, has been appointed president of Kennedy Company of Moorpark, California. He succeeds Charles Kennedy, the company's founder, who remains as chairman.

Bob Shankland has become manager for South-East England at Computervision. Previously he was a sales engineer with Ferranti and TDS.



System Designers Limited, the UK systems consultancy in which the NES has a minority interest, has a new managing director. He is Errol Bishop, and he takes over from Philip Swinford who continues as chairman and MD of SDIL, the group holding company.



PUNCHING is getting faster and faster, if you go by the evidence of Univac's Operator of the Year Competition. This year's winner, Lella Evans (above) hit an all-time high of 27,728 key depressions per hour, even better than the performance which won her the title in 1978. Lella works for Manchester computer bureau Greenfield and Dixon, and she won £800.

Michael Edwards has been appointed sales manager for SEMS UK, the British subsidiary of the French Thomson CSF group. Edwards was previously with Gamma, Digital Equipment, Singer, and IBM, and was general manager for Litton Industries Inc.

John Williams is managing director of Zygol, a newly formed subsidiary, Zygol Services. He was previously technical services manager with Telefile Computer Products GmbH.

Sweatt dies

Harold Sweatt, former chairman of the board of Honeywell, has died at the age of 80. He became president of the company in 1930, and when he retired as board chairman in 1981 Honeywell had become one of the world's largest computer manufacturers. During the war and later he served in several government groups.

Pall Mall recruiters

RECRUITMENT consultants Sara Taverner and Marilyn Block have joined forces to set up a London company specialising in the hiring of permanent DP staff.

They both have considerable experience in DP recruitment: Block has been in the business for 10 years, most of the time with John Goldsmith, and Taverner has also worked for Goldenith, after five years in recruiting in London and New York, with a software house as well as agencies.

Block and Taverner Associates is at 17 Waterloo Place, off Pall Mall.

Trevor Hemmington, terminal sales manager at Terminal Display Systems, has been promoted to divisional manager for colour products. Alex Smith has changed from Southern division terminal salesman to sales engineer for the North and Scotland. Alan Studholme, previously with Baric and Reddon, has joined TDS as sales engineer in the West Midlands, and sales office manager Roger Crumpton now covers the Northern Home Counties and London as sales engineer for colour products.



Black

John Gould has joined Business Machines as software engineer from Beecham, where he was project manager for the division in the central UK services department. Tony Ilmore has been appointed to new post of manager systems at Burroughs' application development centre.

Fred Mawitt, ex-Ferranti sales office administrator and officer with salesmen in the Midlands, has been promoted to promotion manager. Alan Atkins, previously with IBM, Benson with responsibility for shipping and distribution of plotter accessories and management. John Gregory joins as service engineer.

DIARY

JULY 15
Debate, Pascal is not a practical programming language/AGM. ACM, UK chapter, BCS, 13 Mansfield Street, London W1. 6.30.

JULY 17-18
Meeting, IBM Computer Users' Association Local Authorities Group, Shire Hall, Warwick. Details: Mrs Spectacle, 01-551 1943.

JULY 21
Solution of linear programming problems with staircase structure, Prof G. B. Madson, BCS Mathematical Programming Group, London School of Economics, London WC2. 6.30.

SEPTEMBER 1-2
Microprocessor workshop, Computer Lab, University of Liverpool.

SEPTEMBER 3-5
Logic and microprocessor design course, Computer Lab, University of Liverpool.

SEPTEMBER 23-26
Mead 80, CAD conference, Mead, Paris.

SEPTEMBER 24
New technologies for information retrieval, BCS Information Retrieval Group, London.

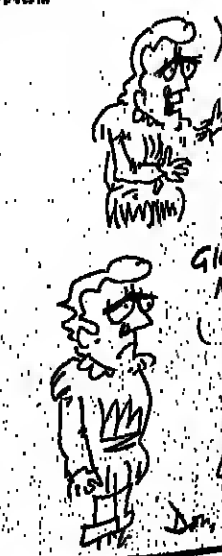
NOVEMBER 6-7
Minis, micros and terminals conference, BCS/UIS, Manchester.

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MICRO NEWS

HMOS is key to '10 times faster' CPU

USING HMOS 11, Motorola hopes to have an 8-bit CPU 10 times the power of the NMOS 6801 with 16 to 32K-bytes of ROM, 2K-bytes of RAM and multiprotocol serial I/O channels or intelligent parallel channels by 1985.

The company expects to have the technology operational by 1981 or 82 and will be in a position to sample a 256K dynamic RAM the following year. A time lag of two years is probable between the development of first samples and volume production.

Other products originating with the HMOS 11 technology are a 64K static RAM, a 128K EPROM and a 256K ROM. These should be appearing over the next two years.

HMOS 11 is also being thought about: it uses track widths under one micron. Initial samples of a 1 Mbit dynamic RAM using HMOS 11 are expected in 1984-85.

In the 32-bit processor race Motorola has not prepared a follow-up to Intel's recent announcement of its future plans (CW, June 19). In fact the company considers that it was the power of the 68000 that encouraged Intel to pre-announce its plans.

According to Motorola the market has not yet been defined for a 32-bit product and when it is it will be small compared to the 16-bit market. The 68000 has a 32-bit internal architecture

and can be extended whenever the market needs it.

At present one quarter of the instruction set is unused. It also has an immense peripheral set planned for the next few years (CW, June 19).

Today, Motorola estimates that it has 25% of the world market for 8-bit microprocessors. The total market for microprocessors and peripheral circuits at the moment is worth \$330 million but this will become over \$1,000 million. The company thinks that the market will be dominated by 8-bit devices in both volume and value.

Immediate plans include the sampling of two new memories: a 150 nanosecond access time 16K dynamic RAM and a 16K by 1 bit static RAM, the MCM 2167.

The first product will have a single +5 volt power supply end will be in volume production early in 1981.

The 2167 will be sampled at the same time, in the last quarter of this year, will have a 65 nanosecond access time, a power dissipation of 700 milliwatts in operation and 100 milliwatts in standby mode and will be in a 20-pin package. Motorola is already sampling a 2K by 8-bit device.

Samples of a 16K electrically erasable PROM will be introduced by the end of the year, with volume production expected next year. Designated the MCM 2816, the floating gate technology device will have a

350 nanosecond access time, a 10 millisecond programming time, a 50 millisecond wash-out time and a lifetime of 10,000 to 100,000 erase cycles.

Motorola considers that, by 1984, EEPROMs will be 17.1% of the programmable memory market, but it does not comment on the attainment of the equivalent device, the EAROM which today has 4.7% of the market.

Two-day seminar

A TWO-DAY seminar on "Choosing and using microprocessor development systems" which is being jointly organised by Sire Institute and ERA Technology, is to be held at the London Press Centre, EC4, on October 1 and 2. Further details can be obtained from Sire Institute, South Hill, Chislehurst, BR7 6EH.

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Anti-trust suit from ex Apple dealer

FORMER Apple distributor in the US, High Technology of Oklahoma City, has filed a \$70 million anti-trust and breach of contract suit in St Louis Federal Court, Missouri, against Apple Computer of Cupertino.

High Technology claims that Apple terminated its distributorship last February after attempting to restrict its marketing area to six states, delayed deliveries and diverting them elsewhere.

The distributor also claimed Apple had promised to buy it at four times annual earnings, but instead made an offer at book value.

With profits expected to exceed \$150 million this year, Apple still refuses to go public in the US.

Pasal versions

THE high level language Pascal continues to win acceptance on micro-based systems. Intel's Pascal 80 is available for use on Intel microcomputer development systems from Jernym Systems of Savanaka, Kent and Lucidata of Oostende has announced an extended version of its Pascal P-8000 for use on Motorola 6800 and 6809 based systems.

It has a data retrieval and report generator language which is claimed to be easy for

users. The new Adds system is due to appear at the end of the year, and Dick Pick himself is tailoring the operating system to the 28000 for exclusive use by Adds.

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Pick ops system added to Z8000

A MARRIAGE of the Pick operating system and the Zilog Z8000 16-bit micro is under way at Applied Digital Data Systems, promising to bring the Hauptauge, New York terminal manufacturer into the micro business systems market.

The Pick operating system is the basis of the software on the Microdata Reality system, and has also been adapted for Honeywell's Level 6 minicomputer. This product is marketed in the US and the UK as Ultimate by Universal Computers (Software File, Merch 27).

A third company is also marketing a version of the operating system in the US. Called Evolution Computer Systems Corp of Irvine, it is importing minicomputers from Interneque in France, which has continental European rights to the operating system and builds minicomputers developed from Microdata licences.

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by Eileen Staine

Dr DOUG EYEIONS REPORTS FROM SECOND WORLD CSA CONGRESS

Service firms should lead fight against inflation

WAYS in which service companies could help convert the new resources produced by advanced information technologies into higher productivity was the main theme of the second World Congress of Computing Services Associations.

Held in San Francisco, it attracted over 700 delegates from 20 countries, including 50 from the UK out of a European contingent of over 200.

Hosted by the American Data Processing Services Organisation, the US equivalent of the Computing Services Association, the three-day event had a transatlantic flavour.

It was opened by ex-President Gerry Ford who called on the congress to "stand up for free trade". It was expected that this would be the opening shot in the battle over trans-border data flow.

While Europe is treating the issue as an item of major concern, it is the flow across the 49th parallel between the US and Canada that is causing the most controversy.

The US favours a free flow of data while Canada is trying to protect its independence and home industry.

In fact, speakers were restrained, confining their contributions to technical aspects of telecommunications or to generalisations about the subject rather than presenting specific examples of actual restrictions of data flow which have occurred in practice.

Congress heard speakers say the greatest need during the present decade would be to boost productivity in order to beat inflation. The speakers also pointed to the social responsibilities of the computer services industry, and to the fact that new services were still in great demand despite economic pressures.

The detailed topics of the

computer service business were covered in eight sessions of five concurrent meetings. As the average number of platform speakers at each meeting was three, there were well over 100 contributors to these subjects and it was not possible for one individual delegate to listen to more than a small fraction of the speakers.

This was one criticism of the arrangements, because five parallel meetings did seem too many, with delegates never aware which meeting to opt for and not able to move around comfortably between the rather small rooms which were overcrowded for the more popular topics.

There was at least a second chance to see Alex d'Agapeyeff who spoke on software portability at one session and on application machines at a second. In fact, CAP was very much in evidence with Barney Gibbons chairing the first of these two sessions and chairing the closing plenary session as a member of the Programme Committee for Congress.

Other speakers from the UK included Peter Merrick on productivity; Donald Moors of Post Marwick Mitchell on multinational management; Alex Jones of Comshare on government policy and PTTs (he heads the specialist committees at both the CSA and ECSA on this subject); Brindley Reynaud of Hookyns on international marketing in the third world countries; David Gibbons of Marcol on international distribution; Roger Graham of Business Intelligence Services on educational standards; Tom McCafferty of Frazer Williams on managing growth; and John Jervis of Pectel on union relations.

Brian Mills, late of BOC, contributed to a heavily attended session on mergers and takeovers. The great interest in this subject probably arises from increased activity in this area because 1979 saw 107 US service companies taken over for a total of \$671 million.

Admittedly, National CSS accounted for \$167m of this total (a record for the computer services business) and the take-over of Data Resources Inc by McGraw Hill accounted for a further \$103m.

But there are still a lot of mergers being negotiated or potential mergers being investigated and the congress provided the convenient shopping place for any potential buyers with so many executives of computer service companies gathered together for three days under one roof.

Although these statistics and many others given by other speakers confirm that the industry is still booming at a time of general recession, the conference received a wise reminder from Professor Theodore Levitt of Harvard Business School that there was no such thing as a growth industry - only companies that were organised to take advantage of growth opportunities.

He also pointed out that in a service business "your customer never knows what he is getting from you until he doesn't" and this is the most important paradox for computer service companies who have to keep

their customers constantly aware of the service they are supplying.

One of the outstanding speakers was futurist Alvin Toffler who talked about "the electronic cottage" and "the third wave" which followed the agricultural revolution and the industrial revolution and would see the abandonment of computing.

He referred to a "data-drenched" society, but it took humourist Art Buchwald to have the last word on this subject when, as the final speaker, he talked about the number of computers now being so large that there was danger of a "data famine" with not enough data available to feed all the hungry computers.

This was a good natured note on which to end. We had taken over the whale of the San Francisco Marine World Safari Park for one evening's entertainment and most present pledged themselves to meeting again at the third congress in Copenhagen in June, 1982.

Director general of the UK's Computing Services Association Dr Doug Eyeions attended the congress and reports on the proceedings.

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SPEAKERS at the second World Congress of Computing Services Associations said that the service industry could lead the fight against inflation by converting information technologies into higher productivity.

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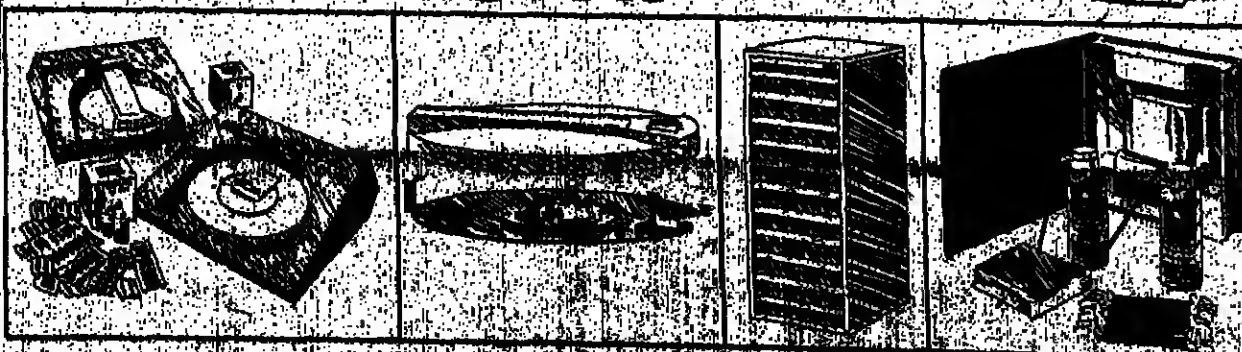
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ADVANCED FILE DESIGN—Part 13

by Owen Hanson and Norman Revell

Second design parameter for online systems

IN Part 12 we examined the way in which reliability calculations can influence the design of the file subsystems of an online system. In this part we look at the second design parameter for an online system; that of response, and examine the effect it has on the choice of file organisation.

First, we shall develop a simple queueing model which can be used to calculate the response time for a system processing transactions which arrive at random. Suppose we have an online system where n transactions per second arrive randomly distributed, and that each transaction requires t references to a disc file (the mean access time of which (seek plus access time of disc) is d milliseconds).

The general single-server queueing theory formula for the mean response time, given random arrival time and service time distributions, is

$$T = \frac{1}{1-p}$$

where T is the response time, s the mean service time and p the facility utilisation.

In this example the facility utilisation is given by

$$\frac{nd}{1,000}$$

and so the response time for each disc reference becomes

$$T = \frac{1}{1 - \frac{nd}{1,000}} \text{ msec}$$

The graph in Figure 1 shows a series of curves of response times for different values of disc access times in the case where $t=1$.

It is interesting to note how modest the loading needs to be to bring about a response time of double the service time, 50% in fact, whereas intuitively it would seem reasonable to allow a greater load factor than this.

At very high load factors response times would grow extremely long — as anyone queuing at a supermarket at a

busy period knows. There is a further penalty in that transactions queuing in the system need buffers to store them if terminal keyboard lockouts are to be avoided.

Effect of file organisation and structure

In practice when an online system is being designed, the response time has been specified and the designer has to choose an appropriate file organisation and disc unit to meet this time for the specified transaction volume.

The choice of file organisation will affect the number of references t per transaction. For example if the file is to be referenced via an indexed sequential one then t would always be at least two for a single reference to the file, whereas a well organised random file (see earlier parts) would be not much over one.

As we have seen from this formula and graphs the effect of increasing the number of

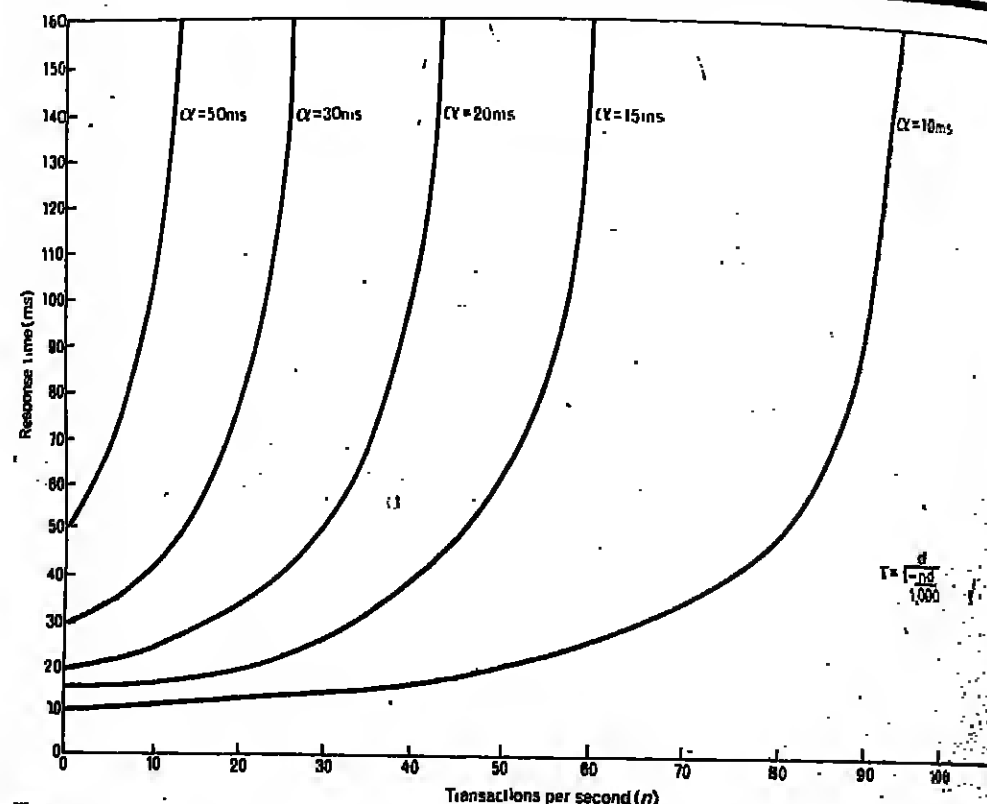


Figure 1.

accesses required is not linear. For a 50 msec mean access time disc, at five transactions per second the response time for 1S would be at least 100ms ($t=2$) for each reference (ie 200ms for the complete transaction) whereas for a well organised random file it could be of the order of 60ms ($t=1$).

In some applications where there is not the need to update master files immediately, transactions are simply stored in serial form in files known as buckets. Here the data refers to a whole file and not a randomising unit or unit of transfer.

This guarantees that only a single access to disc is required to store the transaction for later processing. The factor t depends on the number of files accessed as well as the organisation for each file, and as we have seen any method of minimising this factor can have a major influence on the response time.

For example, small reference files such as those found for product descriptions, discount rates and so on, should be held in their storage wherever possible. If a random file is being used, it is also possible to reduce the disc response factor d , since by using the technique of access frequency loading (see earlier parts) the mean seek time will then be less than that for the whole file.

Many online systems are implemented using standard manufacturer's IS file organisations in order to save design effort. While this may help to implement a system quickly, and may give an acceptable response when a system first goes live, the response time may become unacceptably long as the volume of transactions increases, and a conversion to random organisation will then be necessary in order to avoid the purchase of additional and/or faster discs.

The choice of file hardware
The designer often has control over the choice of disc hardware. Suppose the file organisations have been optimised as described above; how may the design then proceed to select the disc units to meet a target response figure?

Given a knowledge of the other variables it is possible to calculate the mean access time d required for a given application using the formula:

$$T = \frac{1}{1 - \frac{nd}{1,000}}$$

When a system is becoming more complex, the designer has to be aware of the fact that the disc access time d is a function of the disc access time d and the disc access time d .

factor n . Let us take as a simple example a case where a single disc drive holds an online file, and there is a choice of either splitting the file across two drives or acquiring a single drive twice as fast (half the mean disc response time d).

The first option gives a response

$$T = \frac{1}{1 - \frac{nd}{1,000}} \text{ msec}$$

whereas for the second option of a faster drive we have

$$T = \frac{1}{1 - \frac{nd/2}{1,000}} \text{ msec}$$

Thus the response time of the second option is only half that of the first.

In practice there will be other considerations such as the higher availability of the first option (see Part 12) and relative costs and capacities, but this calculation does provide an example of how simple queueing theory may be applied to the performance aspect of the decision.

The simple single-server queueing model used here has made certain assumptions about distributions of arrival times and service times; in practice these will amount to approximations since there may be "bunching" of transactions and the accesses to disc may not be entirely at random.

Nevertheless the theory provides a good first approximation.

The application to batch processing systems is more limited since in a batch system there is an orderly flow of transactions through the system, though if a batch program were multi-tasking transactions for the same file, or multi-programming caused a high degree of contention for a disc drive, then it is possible that queues might develop. In fact the same way that queues are built and managed by batch operating systems.

It is doubtful that these are as accurately represented in random arrival patterns as the queues caused by minimal operators of a system, all working independently, if only because systems may have multiple users at any one time.

REFERENCE
Design of Real Time Systems, J. Martin, Prentice-Hall.

Logica opens Swindon factory to build 2200

LOGICA is opening a factory in Swindon to build the new 2200 word processor for Nexos. It is planned eventually to have 200 staff, producing 2,000 units a month.

The 2200 was unveiled for dealers at Hannover Fair (CW, June 12) and is to be put on sale in the autumn for a price expected to be just under £7,000.

It is a development of the Logica VTS-100, stand-alone word processor and uses much of the same software, but has a completely new, more compact housing. New software features include an arithmetic capability and new ways of handling tables.

Using the Intel 8085 16-bit micro, the base 2200 will have 128K bytes of store, allowing all the software to be memory-

resident and thus eliminating the time wasted in swapping software in and out of memory. It has 256K bytes of store, but the 2200 is designed to be a word processor, not a machine language assembler.

The price of the VTS-100 has been brought down from £7,000 to around £5,000, having been originally very high for a stand-alone word processor. The new 2200 will be slightly cheaper and the VTS-100, short as it has been, will be superseded by a new machine seeking a custom-designed base. There are no wasted components and the base is a manufacturing

TIM PALMER REPORTS FROM LLOYDS BANK'S COMPUTER CENTRE

Flooding is only threat to centre

UNTIL the Thames Barrier is completed, the risk of flooding to Lloyds Bank's computer centre at the south end of Blackfriars Bridge, SE1 still remains a threat the bank cannot deal with.

The centre, called Semson House, has been compared with a battleship and aircraft carrier.

Lloyds is the only major bank which has put all its computer eggs into one basket.

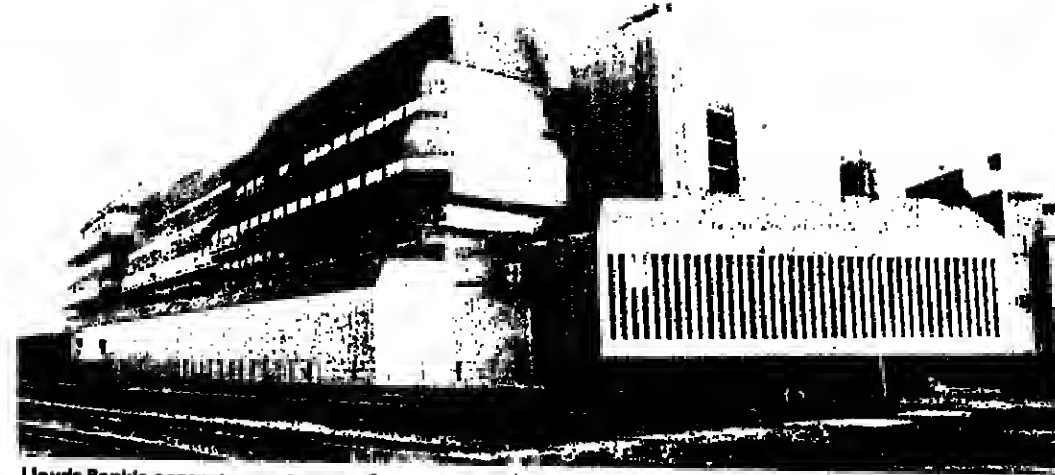
Most potential threats have been taken into account in the design and construction of the centre. Flooding would not damage the computers which are sited high up in the centre; but it would disable the

generators in the basement.

The security system is controlled by an IBM System 7 minicomputer and entry to the centre is via magnetic strips on identity cards. These have to be used again to get further into the centre than the front office. The cards can also be used to restrict workers from certain areas.

If disaster did occur, Lloyds is confident that IBM would pull out all stops to provide back-up while the pumps got to work on the basement. Lloyds is IBM's best UK customer.

Like millions in Central and South London, Lloyds can only keep its corporate fingers crossed that the once every 50 years combination of weather conditions does not occur before the barrier, which is scheduled for completion in two years' time, is erected.



Lloyds Bank's computer centre near Computer Weekly's London offices.

Paving way for credit clearing

THE process of cheque clearing, making use of magnetic ink recognition, has been automated for many years, but Lloyds is in the middle of a far more complex automation experiment, that of credit clearing.

The experiment was revealed in Computer Weekly last year (September 20, 1979), since

when the banks have agreed a coding standard on their own credit documents, using OCR, and as well as Cummins-Ellison MICR/OCR readers. Lloyds is using OCR equipment from Scandata.

The experiment is progressing slowly, and is made difficult because of the variety of credit

documents in use by various organisations such as public utilities.

Progress is being made with sorting the documents using a combination of OCR and MICR, but a full automation of the process is some way off, since so many bodies would first need to standardise their documents.

Semi-automatic cash points eliminate cheques

SEMI-automatic cash terminals are to be installed in smaller branches of Lloyds Bank where the amount of business done does not justify installation of a fully automatic cash dispenser.

In our picture the customer, left, runs his cash card through the reader, keys in his account number and the amount he wants, and the cashier, right, checks that there are sufficient funds in the account on his screen before completing the transaction and handing over the money.

The system eliminates the need to clear a cheque and saves

time for customer and cashier alike. The terminal on the left was designed to Lloyds' requirements and is now offered to other banks as the IBM 5906. The one on the right is a standard IBM 3804 counter terminal. The experiment at three Brighton branches started last year (August 30, 1979) and the bank is now going ahead, ordering 500 terminals.

Unused function keys could, in future, be programmed for functions such as making direct transfers from one account to another, requesting a new cheque book or a statement and so forth.



One of the two large computer rooms at the centre. Each is a mirror image of the other.

Hopes that 3033s will enable shifts to be cut

SAMSON House includes two large computer rooms, one of which is shown above. The two rooms are configured as mirror images of each other, and each includes one 3033, with 12 megabytes of main memory and 12 channels, and two 370/188s, each with six megabytes and eight channels. Each is capable of backing the other up.

Further 3033s are on order for installation next year, and it is expected that these will be able to replace the four 188s. Two of these are likely to replace ageing 370/188s at the bank's Worthing unit, and the other two will be used to replace ageing 370/188s at the bank's Worthing unit. The software and systems development unit at Samson House has 110 programmers and 50 analysts, usually recruited in-house, and is unusually well equipped. There cannot be many development groups who have one of IBM's high speed and expensive 3800 laser printers dedicated entirely to their work.

bank will cut back to two shifts a day.

Much is being expected of the 3033s, because the bank is in the early stages of implementing an IMS database for its accounts. It will be a policy rather than a technical decision, but it is thought possible that the new database and the power of the 3033s will make real time updating of accounts possible.

All the machines run as uniprocessors, the primary operating system being MVS/370, although the bank also has OS/VS1. Most programming is in PL/I with some Cobol. The software and systems development unit at Samson House has 110 programmers and 50 analysts, usually recruited in-house, and is unusually well equipped. There cannot be many development groups who have one of IBM's high speed and expensive 3800 laser printers dedicated entirely to their work.

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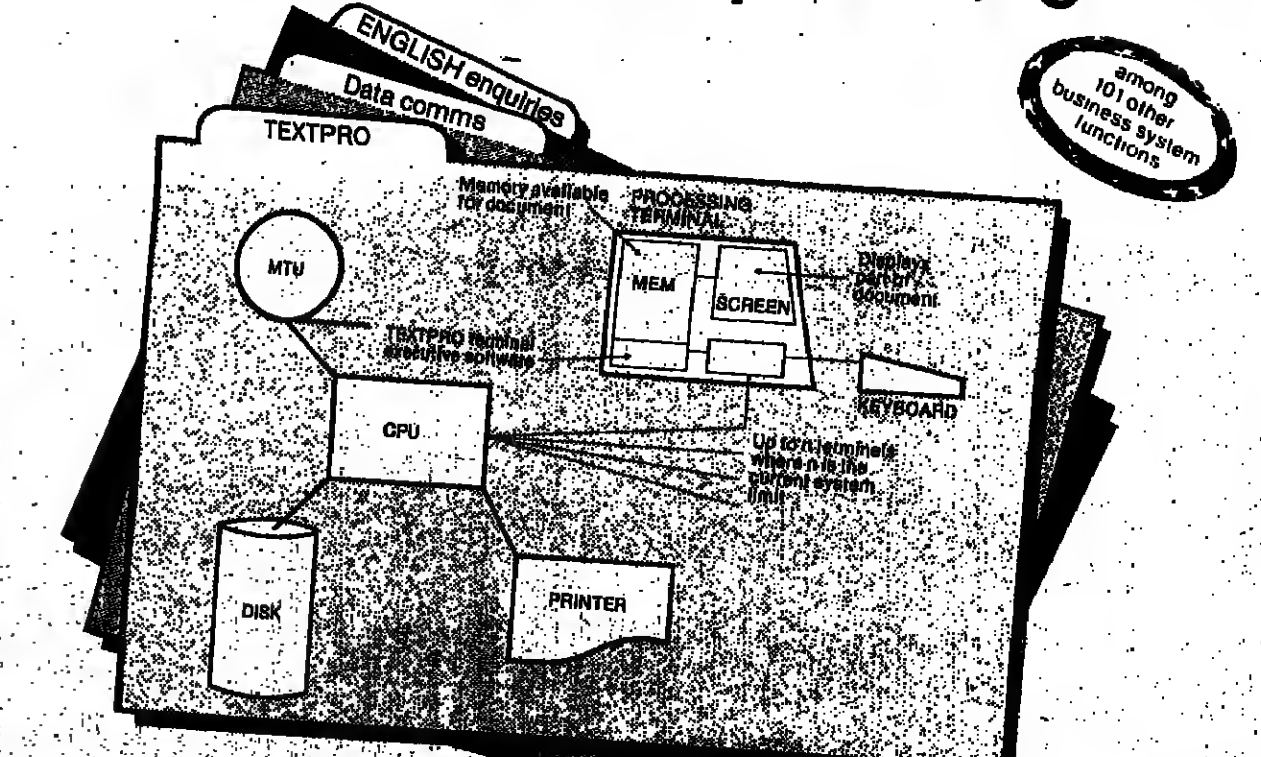
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Texas bid to cut software costs

TO overcome the burden of rising costs of software and programming for microcomputers, Texas Instruments is following a similar path to that taken by Intel (CWI, June 18) and developing firmware modules.

The next product group is to be called the Component Software Series with the first two units in the range being pre-programmed to run on the 8080, 16-bit microprocessor family, and 800 microcomputer modules.

The first device is a Rastream Executive which is the key element in the group, designed to provide software equivalent to a

system's hardware bus. TI plans to make it possible to connect other modules in the Component Software group to this bus.

Second in the group, a file manager, is already available. It is device-independent requiring only minor modifications to enable it to run with either a floppy disc controller, or a bubble memory controller.

Like Intel's products, TI's file manager comprises a series of interconnecting modules which can be linked in various combinations depending on the type of application. The modules range

from memory addressing to file creation and management capabilities.

Next addition to the range, a data communications product, should be available later this year. TI hopes to produce about 40 to 50 Software Components over the next five years, but initially some will be loaded on floppy discs rather than in chip form.

Both Intel and TI move to develop their own firmware modules threaten to lock users into the respective company's software, as users of IBM's large systems are locked into IBM software.

Telecomm users 'have little influence'

USERS have little chance of influencing British Telecom policy, because the bodies which present their views are unimpressive and ineffective. This is the opinion of the Telecommunications Users' Association put forward in a report to Industry Minister Sir Keith Joseph.

Improved means of control will still be necessary after the government's proposed relaxation of the telecommunications monopoly. In the association's view, because British Telecom will still be a monopoly in the

terms of the Fair Trading Act by its size alone as well as because it will almost certainly have to retain the monopoly of the network itself.

The 25 page report says that even the Post Office Users' National Council is unable to affect British Telecom's long term strategies.

The forthcoming legislation on telecommunications administration should require British Telecom's targets and results to be published in a full and constant way, the report says, and should aim to set up user

representation which is inexpensive, professional and has specified powers.

The council says that, as a result of its report to the DoI in December, it has begun regular consultations on long term pricing strategy with senior management at British Telecom.

British Telecom says that the quarterly information called for by this association on profit or loss and service performance is already published.

The association was formed in April.

Robots take over in the motor industry

by
Nick
Enticknap

ROBOTS are beginning to make their presence felt, most publicly in the motor industry. Advertisements tell us that they hand build Fiat; not to be outdone, British Leyland will be using 30 of them to produce the new Mini Metro.

The government has woken up to the potential of robots, and has allocated a sum of money which has variously been reported but is in fact £442,000 over three years (CWI, October 18, 1979). It is being used to provide a robot advisory service to industry.

The service is sponsored by the Department of Industry and run by the Production Engineering Research Association. It is being directed by Professor Wilfred Heglinbotham, who has been involved with robots and robotic machines for 20 years.

He founded and ran the Wolfson Industrial Automation Group at Nottingham University before moving to Persa's headquarters at nearby Maltby, as director general.

The main reason for using a robot is to save on labour costs. This, says Professor Heglinbotham, is less compelling in the UK than elsewhere because of the comparatively low cost of labour. "It can be difficult to justify on direct economic grounds the spending of £25,000 to £35,000 to replace a man, which is what it means very often". Robots range in price from £15,000 to £45,000.

Practically all robots are made abroad — the only UK manufacturer is Douglas Hall. This means that "we are buying them in from high labour cost countries to work in a low labour cost economy", which, he says, is all wrong; it should be the other way round.

The effect of this is to make the UK comparatively backward in robot usage. There are about 200 robots in the UK, of which about 150 are working, the rest being used for demonstrations and research. This compares with totals of 4,000 in Japan, 3,000 in the US, 700 in West Germany and about 450 in Italy.

The government grant will be used by Persa partly to acquire equipment, partly to develop display systems and partly to provide advice to industry.

Four specialist staff — a manager, an electronics designer, a mechanical designer and a project engineer — have been recruited from the Nottingham University Wolfson Group to support the service.

The service will also be supported by a robot demonstration area which will enable industry executives to assess the capability of various robots. Persa hopes to acquire robots from a number of different manufacturers, and negotiations are taking place. It has already obtained two manufactured by the Swedish firm Asea, the IRB-6 and IRB-60, and two from Hall, a Ramp and a Little Giant.

The Robot Advisory Service started operation in January. Any company which feels that robots could be useful to them can take advantage of the service; on contacting Persa, it will be assigned a free day's visit by one of the specialists to examine the situation.

A questionnaire has been formulated by Persa to ensure that the day's visit is productive — it is given to the client beforehand. It asks questions such as the reason for requiring a robot, the cost justification, the nature of the job to be done, and so on.

At the end of the day's visit, agreement is reached on what further action should be taken. It might be decided that the use of a robot in a particular application is not appropriate. Just as systems analysts will sometimes conclude that use of a computer is not justified, in such cases a recommendation will be referred to some other part of

Persa, such as the automation section.

Should the results of the initial assessment suggest that a robot would be useful, the Persa specialist will then prepare terms of reference covering the further investigation necessary. Under the terms of the government funding, the client is entitled to a subsidy covering the cost of the first 15 man days of further effort.

According to Gordon Wakfield, the mechanical engineer assigned to the project, the questions people ask are: basically, how long will it take, and will it do the job which is competitive?

It is at this stage that the demonstration area will come in useful; clients can see for themselves what is possible and what is not.

However, it is impracticable for Persa to acquire a model of every one of the 40 or so robots on the market, and it is quite possible that the most appropriate robot for a particular job will not be available.

To overcome this, Persa is concerned with the further development of a clever computer graphics system which permits the live simulation of robot applications.

This is a continuation of work started off by Professor Heglinbotham and his team at Nottingham University, based on the Sammie system developed by M. C. Bonney of the university's production engineering department. In fact at present Persa is still using the Nottingham facility.

The association plans to have a similar facility at Maltby, Mowbray eventually, based on Prime 400 mini and using as input a refresh graphics display.

The graphics system is equipped with a database specifying the performance characteristics of each type of proprietary robot known to Persa. It permits users to construct an environment consisting of objects, conveyor belts and other production engineering components, and to see how particular robots perform in it.

This system permits the display of both linear movement and rotation, and as well as showing whether a robot is capable of performing the defined task, it also calculates the time taken.

Persa has, at present, two staff who are available to undertake implementation, or to play the further part that the customer might desire, including estimating costs.

The Robot Advisory Service has received a very enthusiastic response, says Professor Heglinbotham. After the first few months about 80 visits had been made, and there was a backlog of 70 inquiries awaiting attention.

Applications are restricted to the state of the art. Robots are programmed to do specific tasks, and are not generally capable of responding to changes in their environment in any more flexible way than a dolly or a conveyor.

The videodisc and the electronic office of the future

VIDEODISC players currently on sale in the US are directed at the home entertainment market and, in their present form, are not suitable for office automation. However, new systems under development and now emerging on the market will provide low-cost, high-density digital storage with rapid random access.

These devices could make the electronic filing cabinet a reality within three years and significantly accelerate the trend towards the integrated electronic office.

The videodisc heralds a major step in storage technology. It permits information to be stored and quickly retrieved more cheaply than ever before. The storage capacity of digital products already in the pipeline is impressive: a single disc can store approximately 10 billion bits of information. In computer parlance this is 1,000 megabytes of on-line data storage.

For a text processing system it is approximately 100,000 A4 pages — equivalent to the output of a three-girl typing pool for over three years. Little is yet known about the prices for the digital systems.

One analyst is already forecasting that 25-30% of homes will have videodisc players for TV or music by 1990. Others argue that in monetary

terms the videodisc is put on the disc in the form of a continuous spiral, which consists of a closely spaced series of minute pits of varying length and spacing. The secret of the high density is that the pits are made on the master recording using a low-power laser. The laser can be focused to a diameter of 1 micron (one millionth of a metre) which permits a track spacing of 0.16 microns greater than an audio LP record.

On a standard 30 cm (12 in) disc there are more than 50,000 tracks of information. Each track represents one TV picture frame, so there are over 50,000 separate pictures on each side of the disc giving approximately 30 minutes of viewing time per side.

The Philips system consists of a mechanism about the size of a hi-fi amplifier on which the videodisc is rotated at 1,500 rpm. To play back the disc, a laser is focused on the underside using an optical lens system. Where the surface has no pit the light beam is reflected back through a series of mirrors onto a photodiode.

When a pit passes the beam, the laser light is diffracted and gives a modulation to the signal output. The signal can then be fed to the serial socket of a television in the normal way. Freeze-frame and slow motion effects can be obtained by hold-

ing the head over a single track and jumping tracks.

On the MCA Discovision system each track is numbered and any frame can be located with an average access time of 2.5 seconds by keying in the frame number on a hand-held keypad.

An important feature of optical systems is that the head is not in contact with the disc and so does not wear. In addition to having their sights on the "electronic home", videodisc suppliers are looking to the educational and industrial markets where video instruction is one potential application area.

The videodisc could have an impact on the market for video cassette recorders. Suppliers of these are pushing ahead with finger playing times, and claim they will coexist with videodiscs because the former are mainly used for off-the-air programme recording.

The systems described above have limited application within the office. What is needed is a digital version with faster random access read/write facilities and a more rigorous duty cycle. What are loosely being called digital videodiscs are not videodiscs at all, as they are not used to drive television pictures.

Such systems call them digital optical recorders but that is not appropriate to manufacturers using non-laser techniques. Although not truly descriptive, the term DRAW (Digital Read After Write) disc is emerging as a front-runner.

To add further to the confusion, optical audio mini-discs are expected on the market soon to provide "audio" in digital sound recording.

Several manufacturers are understood to be interested in the digital recording of information.

Whereas these storage capacities are impressive, it should be remembered that user-writable DRAW disc units, when available, might reasonably be 10 times the price (and possibly more) of the current domestic videodisc players.

The \$64,000 question remains: "Will the technologists produce a rewritable version?"

For the moment at least it is assumed that the digital versions will be user-writable — but only once. Suppliers argue that the capacities are so high that the user can afford to rewrite a new version of a record or document where update is required. This would increase the complexity of the file management software.

Unless elegant solutions can be found to this problem, this could add considerably to the cost of DRAW systems and limit their application to "slowly dynamic" information.



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Why a secret computer room is permanently empty

SOMEWHERE in the North-West (I am not at liberty to disclose precisely where) there is a computer room with a difference. Though fully equipped with air-conditioning equipment, burglar alarms, fire detection systems and the necessary wiring for telecommunications work, it is the one thing you would think a computer room would always have, to wit a rumpus.

Furthermore, it is the earnest wish of the people who own it that it never will, and that it will carry on in its present silent and deserted state in perpetuity. This somewhat surrealistic state of

affairs represents a sound commonsense and practical planning; it is the solution for five large organisations to the considerable problem of how to cope with disaster.

Increasingly today computer systems lie at the heart of a company's operations, to the extent that it would be impossible to run the business without them. This could mean that a disaster such as a fire or an explosion could well leave the company in ruins.

The Fire Protection Association has calculated that, if the fires that have happened in computer rooms in this country,

95% were started accidentally. Insurance is of course a partial protection, but it does not cover the costs of taking emergency measures, nor of the more or less incalculable consequential losses that follow.

In a real sense the organisation of the standby facility can be seen therefore as a substitute for insurance, a small outlay to ward off the possibility of the company being damaged beyond repair.

Computer manufacturers are well aware of this danger and will in most cases supply replacement systems more or less immediately. That, how-

ever, is not a lot of help if you've got nowhere to put the kit. And for modern complex computer systems supporting communications networks, any old spare office will not do.

There are commercial organisations marketing standby facilities, but for a variety of reasons they may not be suitable, if only for the simple one, which applied in this case, of geographical location.

So the five organisations involved (again, for security reasons, I cannot reveal their identity) decided to take the unique step of organising such a facility themselves. As you would ex-

pect, the first step was a feasibility study; this was funded half by the users and half by the National Computing Centre, which will be publishing the results shortly.

Deciding to organise a standby facility is one thing; actually doing it another, as the study showed. A whole range of decision had to be thought through, and a vast number of minutes attended to, before the goal was reached.

With the best will in the world, the DPM is not going to be able to make all the necessary decisions on the spot; there will simply be too many of them and the pressure on him will be too great. And apart from that, he will be needed to liaise with other executives about the measures being taken. He may also have other corporate responsibilities which have to be attended to.

Two things therefore became clear. First, as much planning as possible should be done before the event; each member of the scheme accordingly prepared a detailed contingency plan. Secondly, some third party would be required to run the facility, and put these plans into practice when necessary. This changed the concept from a standby facility into a standby service.

The next problem was the organisation of the scheme. Various arrangements were considered, and it was finally decided that the five bodies set up a separate company, limited by guarantee. In this arrangement, each participating member appoints a director to the board, and takes out a comprehensive subscription agreement specifying the rights, privileges and obligations of membership.

The big advantage of such a scheme is that the participating organisations are directly involved in decision-making, and so have control over the level and cost of the service. The newly formed company, called Crinder Ltd, was formally constituted last November.

Below the policy level, the management of the facilities has been contracted out to consultancy Master Resources Ltd (MRL) of Wilmslow. The MRL executive is Ray Ellison, who was until recently the National Computing Centre's best-known security consultant.

The whole scheme has worked out remarkably economically for its members. They have all paid a fee of £3,200, which covers the cost of drawing up the plan, and are charged a fee of £5,200, to pay for the use of the centre room, which will be used as a member's office for the duration of the contingency plan.

There is always the temptation, with the computer room, to think of it as a disaster, for example when replacing one computer system with another. Once again, the consultation shows its worth: any such case would be considered by all the participating members and decided jointly.

One circumstance where use of the room has been specifically ruled out is industrial action. This would be regarded as a problem internal to the organisation, rather than a natural disaster, but the important point is that use of the centre as a strike-breaking tactic would almost certainly produce undesirable consequences which

DO you know what to do if your installation is put out of action by a fire, explosion, or act of God? What back-up plans do you have? Can the firm down the road give the machine time you require?

The answer to these questions in many cases is "Don't know." Nicholas Enticknap was given a lot of a secret installation in the North West that does not have a computer but can be used to accommodate members of the "club" which financed it should a major tragedy hit their installations.

Enticknap also reports on the planning, finding and firing out of the installation.

Once the nature and the organisation of the service had been finalised, it remained to find suitable premises. Building a computer room from scratch would have been prohibitively expensive, so the company looked around, either for a building which could readily be converted, or for an existing computer room which was no longer required. City centres were ruled out, because of the problems of transport and parking, and also because the rent would be higher than elsewhere.

The company eventually found a disused computer room which met the basic requirements at a suitable site and good motorway access. Some work needed to be done, particularly the installation of the protection equipment, such as conditioning equipment, and power distribution equipment suitable for the computer systems owned by the participating companies, and telephone facilities for 60 incoming data communications lines.

Telecommunications proved one of the major problems, and to ensure that the right steps were taken Crinder has made it easier to discuss issues with the Post Office which prefers to deal with a collectively agreed approach.

Crinder pays tribute to its Post Office for its co-operative attitude. For example, the corporation has indicated its willingness to relax its rules for a limited period during the emergency, by permitting the connection of private modems.

The modifications have now been completed and the room is ready for use when needed. Hopefully it never will be, but the balloon does go up, and soon will go to his flying partner for the contingency plan.

The whole scheme has worked out remarkably economically for its members. They have all paid a fee of £3,200, which covers the cost of drawing up the plan, and are charged a fee of £5,200, to pay for the use of the centre room, which will be used as a member's office for the duration of the contingency plan.

There is always the temptation, with the computer room, to think of it as a disaster, for example when replacing one computer system with another. Once again, the consultation shows its worth: any such case would be considered by all the participating members and decided jointly.

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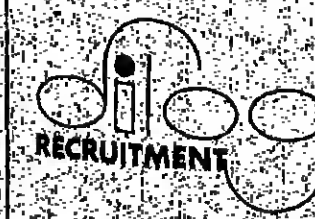
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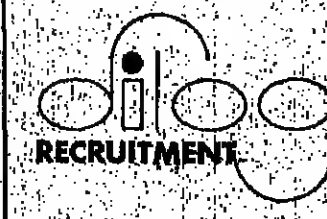
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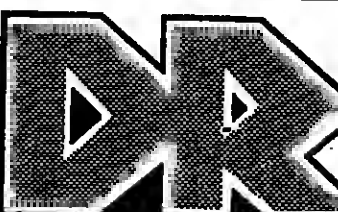
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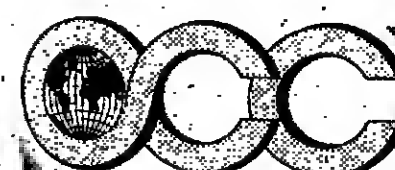
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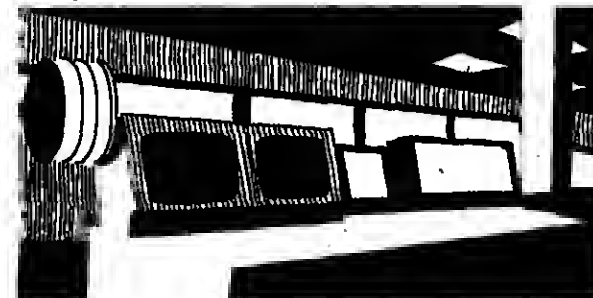
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Projects include an advanced Telephone
Switching system, Real Time, Telecomms,
Telephony, Process Control, etc., ex-
perience on Minis/Micros is required.
8080/86 experience would be ideal. Phased
start dates from 28/7/80.

For further details please contact:
Roger Allington, quoting FL29

OCC Contracts Personnel
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Tel. Berkhamstead 2299 (day/evening)

04427-2299

WILTSHIRE

THE COLLEGE, SWINDON
DEPARTMENT OF SCIENCE AND HUMANITIES

Lecturer Grade II
in Computer Studies

Applicants should have an interest in Data Processing
and a knowledge of COBOL. Experience in this field will
be an advantage.

Courses in the Department include BEC-TEC Computer
Studies, 'A' level Computing Science, short courses and
servicing work for Business Studies and Technology
Departments.

Salary Scale £4,851-£7,794 (under review)

This post required from 1st September, 1980. Further
details and application forms (returnable 10 days from
date of advert) are obtainable from:

The Principal, The College
Regent Circus, Swindon

THE APPOINTMENT

SALES MANAGER

Our company has grown from nothing to nearly 500
surveys in 21 months. We believe in quality, in dedicated service to all our
customers. The position will suit someone 25-35 years of age with
a proven computer industry sales record. Good
experience in sales of personal computers, local
area networks, and time sharing systems is essential.
The next three years will see a company growing
and becoming a major force in the market. Please write to
Mr. J. R. Smith, Managing Director, Personal
Computers Limited, 1st Floor, 200, Bishopsgate, London
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Personal Computers Limited

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SCR have been retained to identify two very rare people. Rare because they will not only have a production engineering background and a good understanding of computerised numerical control, but will be knowledgeable in business systems including sales order processing, stock control, bill of materials and financial applications.

We turnover £2 million so we are not over-sized but personal. Apart from a healthy profit ratio we have the security of being a division of a £300 million per annum International Company.

Founded four years ago, we are dedicated to supplying fully supported turnkey systems to the manufacturing industry, where apart from being able to improve their information systems (a lot of Companies can do that), we have the ability to dramatically enhance their tooling design operation by applying G.N.C. thus positively effecting the origin of a Company's profitability; the products they manufacture and ultimately sell.

Based in a Manor House, with 4½ acres of ground and offering outstanding staff facilities, we are looking for two Sales Engineers to cover the South East, Midlands and Northern areas. Consideration will be given to candidates living in most parts of the Country.

We feel this is a rare opportunity for someone to join a young and dynamic Company where creativity and job satisfaction are but two of the benefits waiting for the right applicants.

For an immediate and confidential interview contact our Advising Consultant, Simon Lever on 021 236 3781 (24 hour answering service) or 021 420 1574 (evenings and weekends).

Applications will be treated in the strictest confidence.

RPG2 or Cobol Programmers to £7,500

GLOUCESTERSHIRE

Applications are invited from experienced RPG2 programmers for people with COBOL who are willing to retrain for positions in our client's new DP department. Involving the development of several on-line commercial systems on IBM System 34 hardware. Successful applicants will work in an extremely friendly atmosphere and modern office environment, with a company who have a proven record of success and growth in the insurance industry.

Other benefits in this employment include: NON-CONTRIBUTORY PENSION SCHEME, FREE LIFE ASSURANCE, SUBSIDISED LUNCHES and a GENEROUS RELOCATION PACKAGE.

For full details, telephone Digby Dyke on 021-643 3501 by transfer charge call, or write to him at the address below, quoting reference no. DD/R88/CW10/07.

Computer People
Midlands

Alpha Tower
Birmingham B1 1TT
021-643 3317

Staffordshire County Council Highways Department COMPUTER SYSTEMS ANALYST/PROGRAMMER

for Technical Systems
Post No. 22-01-166 Computer Section.
£5,268 - £7,077 per annum

Commencing salary according to age and experience. Applications are invited from suitable persons having appropriate qualification and practical experience of FORTRAN — additional experience in PL/1, BASIC and/or Assembler and knowledge of highways engineering would be an advantage. The successful applicant will work on technical systems using the County Council IBM 370/148 computer working under VM/CMS, also designing systems, writing and documenting programmes which form a vital part of the work in addition to giving day-to-day assistance to and users.

Two V.O.U. terminals are currently available for programme development and running 'live jobs'. Other equipment in use comprises a Calcomp digital plotter and programmable calculator.

A further two V.O.U.s will be installed during 1980.

Closing date: 4th August, 1980.

This post is open to men and women.

Retirement allowances, lodging allowances and car user allowances may be granted in approved cases.

Application forms may be obtained from the County Surveyor, Tipping Street, Stafford ST16 2LP.

County Treasurer's Department Systems Analyst/ Programmer

Salary £3690-£7077

With systems and COBOL experience to join a Project Team. Applicants should preferably have experience in communication training to supplement the skills of an SCSS and CW in IBM are extending communication facilities and developing use of database (DB 11). The post offers variety and challenge. With pleasant working conditions and excellent benefits.

Starting salary according to qualifications and experience.

Further details can be obtained from Mr. A. Dean, Head of Computer Division, Telephone 0522 6322.

Applications form should be sent to the Personnel Officer, County Treasurer's Department, Telephone 0522 6322 ext. 107.

Data Processing Manager

Airport Services
*Based in West London
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This steadily expanding Division of the world-wide THF Group serves Airlines and Airports throughout the U.K. and in Europe; activities include Airport Restaurants, Duty-Free Shops and International Airline Catering.

It now seeks a Data Processing Manager to head up and co-ordinate its diverse D.P. operations. These include in-house minicomputers, RJE to IBM 3033's, Point-of-Sale and sophisticated Data Entry Equipment.

He/she will be responsible for improving the efficiency and effectiveness of day-to-day operations and for planning future D.P. development. Broad policy guidelines for this have been laid down by the Group.

The post will be based in West London, but there will be a need to travel and for this purpose a company car is provided.

We offer a good salary, large company benefits and excellent prospects.

Please apply, giving details of qualifications, experience, age and current salary to: Colin Forbes, Group Personnel Manager, Trusthouse Forte Limited, 7 Hanover Square, London W1M 0PS.



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Programmers with a Future

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To £8000

You know you're good, now is the chance to prove it! Join one of the world's leading computer manufacturers and make a real name for yourself. All you need is 12 months or more RPG II or COBOL experience to join a professional team developing exciting manufacturing and commercial packages for their very latest on-line computer hardware. Your career is then totally assured and you will enjoy all the benefits of a large financially secure company. CW 28/1

Basic Programmers

SE England

£6,000-£9,500

I bet you never knew how popular you were! We now have over 25 registered vacancies for BASIC and BASIC + programmers. Opportunities exist in the City, SE1, Brentford, Kingston, Pinner and Maidenhead for people with 1½ years' or more experience. Career growth is assured and most offer very attractive perks. CW 28/2

PL/1 Vacancies

London & Home Counties

£5,500 to £11,000

We have a number of positions ranging from Programmer to Project Leader with both small and large commercial companies. Locations are the City, Bromley, Brentford, Chatham, High Wycombe, Rehill, Slough, Enfield, Southall and Cockfosters. Perks often include mortgage and removal assistance. CW 28/3

Manufacturing Systems Analyst

North Surrey

To £9,500

Have you a manufacturing or accounting system background? If you have and you would like to know more about TOPICS the IBM manufacturing systems package give us a call. The company using this on-line system as a pilot scheme soon to be installed world wide, are one of the major manufacturers of home entertainments in the world. Your future career is assured as if you have 3 or more years DP background and wish to benefit from large company perks please apply right now. CW 28/4

Sales Support

London, Manchester & Home Counties

To £9,000 + Car

We have five MINI computer manufacturing companies with offices around the country who require people with the confidence to deal with clients in a pre- and post-sales situation. All vacancies require a programming background on minis and the jobs will provide an exciting and satisfying career. CW 28/5

Systems & Programming Manager

Middlesex

To £11,000

A major commercial organisation heavily involved in the glamorous film industry wishes to appoint a project leader type. He will take total charge of a small staff involved in various new application areas including Marketing, Finance and International M.I.S. Both IBM and minis are in operation so the right applicant should have supervisory and at least 3 or 4 years' COBOL experience, and can look forward to a first-rate career with this company. CW 28/6

Consultants

Central London

£10,000 to £16,000

4 large, well-established consultancies wish to recruit systems people with all-round experience on the latest equipment and the right personality to deal with clients who require first-rate service. Technical Communications Consultants are also required where in-depth implementation experience of IBM or DEC latest ranges are essential. Excellent fringe benefits and prospects. CW 28/7

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To £450 p.w.

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DEC Sales Executives

Saudi Arabia

c. £20,000 package Tax free + car + accom.

We have been retained by a large commercial organisation, who are the distributors for DEC systems in Saudi Arabia, to recruit Sales Executives to work from their Jeddah offices.

Applicants should have at least five years experience on Digital equipment together with a proven sales record, preferably in technical, government or industrial markets. Management abilities for potential could assist in the Company's development. A knowledge of Arabic would obviously be an advantage.

Contact: Jim Baker

Project Manager

Norway

c. £15,000+ free accommodation plus car

Our client, one of the most innovative electronics companies in the communications field, wish to recruit a highly skilled professional on a two year assignment in Norway.

The successful candidate, who will be taking charge of a communications development project, should have 10 years experience using minis, main-frame and communications software techniques.

Ability to manage a large technical team and co-ordinate the various functions of a sophisticated project.

Contact: Brian Postles

Systems Analysts

City

£10,000

We are recruiting for one of the leading international banking organisations, who are developing systems for a network of branches, to offer commercial and consumer finance.

In order to be considered for these positions at least 4 years experience in programming, with some design and maintenance using COBOL or BAL, plus exposure to a multi-programming environment, is desirable.

Excellent career prospects will be offered to the successful candidates plus all benefits usually associated with a financial organisation.

Contact: Janet Chilvers

Systems Advisers/Sales Support

North London

£9,500 + car

A reputable and growing manufacturer in the forefront of the mini computer field requires customer support analyst programmers.

Candidates for these positions will be energetic, versatile and capable of controlling several client accounts at any one time.

Responsibilities will encompass pre/post sales support, customer training conducting demonstrations and benchmark software. The experience required is a thorough understanding of data processing techniques gained through previous successful support of commercial applications, while an appreciation of IBM techniques is mandatory. Fringe benefits include a bonus scheme, BUPA and a car.

Contact: Margaret Stevens

Development Engineers

Surrey

c. £8,000

Several positions have been created, due to continued expansion by this software house, to work on a number of mini and micro development projects.

Applicants will be expected to demonstrate a sound track record in micro techniques incorporating design and programming on digital devices.

An excellent opportunity to capitalise on your skills in this fast moving team environment.

Contact: Brian Postles

Programmers

Berkshire

up to £7,500

A small, but rapidly expanding, systems house who specialise in real-time projects would like to recruit several programmers to work on the development of new systems. Candidates should have a nominal three years experience in real-time mini or microcomputer development using languages such as FORTRAN, BCPL, etc. A knowledge of small system software (device drivers, operating systems, etc.) would be an advantage.

Since there are several opportunities, staff with more than one years experience would be considered as would juniors.

Contact: Jim Baker

Basic + Programmers

Middlesex

£7,000

Our client, a major Market Research organisation, are in the process of updating to IBM 4381 and PDP 11/70's.

The company is involved in substantial systems development work, and need experienced people who are able to contribute immediately.

Eighteen months experience of commercial programming in Basic + preferably in a PDP 11 or IBM environment, is desirable, but consideration will be given to high calibre candidates with a minimum of nine months working experience of a Basic + language.

Contact: Janet Chilvers

JAMES BAKER ASSOCIATES,
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32 Savile Row, London W1.
Tel 01-439 9311.

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If you have:-

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- Mini computer experience
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 Tel: 01-402 9355 (24 hour service)

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JBA

MIDLANDS & NORTH

Control Systems Engineer

S. Yorks

c. £10K

A leading company is about to embark on a major project to install computerised process control equipment and is seeking a Control Systems Engineer to co-ordinate development, installation and on-going maintenance. Applicants, aged 28 or over, should be hardware oriented with a significant industrial experience relative to instrumentation and process control using mini or micro computers. Familiarity with appropriate software development techniques would also be advantageous.

Systems Analysts

North West

to £8,000 + Benefits

Opportunities exist for experienced SYSTEMS people within one of the most advanced installations within the region. The company is highly respected and provides excellent scope for career progression and first class training facilities. Applicants should have a minimum of 3 years commercial systems experience preferably with a period in a large main frame environment. Though not essential, familiarity with on-line systems would be an advantage. A secure organisation, good salary package, and, where appropriate, generous relocation expenses.

Systems Co-ordinator

North West

c. £8,000

A major division of a large engineering organisation is seeking a Systems Co-ordinator to define and manage the implementation of manufacturing and administrative systems within their new factory. Applicants, aged 28-35 years, should have a good education and a computing background involving systems design and development within the engineering industry. This is an excellent opportunity for a young person to achieve a management position within a dynamic organisation.

Senior Systems Analyst

West Midlands

to £8,000

A progressive company forming part of a very successful international group is seeking a SENIOR SYSTEMS ANALYST. Ambitious development plans have been agreed involving accounting, manufacturing and production control systems and it is envisaged that the successful candidate will enjoy complete systems responsibility within an agreed area. Applicants should have a sound computing background, with some experience in a HONEYWELL environment. A knowledge of IPS and manufacturing systems is particularly relevant in this appointment.

Analyst/Programmer

Midlands

to £8,000

A really interesting opportunity combining involvement in the development of new and existing computerised systems and a flexible EUROPEAN TRAVEL. The company is multi-national and the project requires a self-motivated personality who can work in a multi-disciplinary hardware environment. Applicants should have a minimum of 2 years COBOL programming experience preferably gained in an IBM 370 environment. An appreciation of DOS, CICS and DLI would be an added advantage.

Programmers - IBM 370

Manchester

Negotiable to £7,000

A computer services organisation of a large concern with diverse interests in many high technology fields has opportunities for Programmers with variable levels of experience. Applicants must have a good education and a minimum of 1 years commercial programming using COBOL. Experience of on-line systems related to manufacturing is particularly advantageous.

Programmer

Rugby

Up to £7,000

A medium sized engineering group has a vacancy for a PROGRAMMER to assist with the development and implementation of manufacturing systems. The company has an up to date approach to computing and over the next 12 months will be implementing systems using on-line, database and telecommunications software. Applicants should have at least 2 years programming experience using COBOL. Experience of an IBM 370 environment using DOS or DLI is particularly relevant but by no means essential. A first class opportunity for programming skills to be consolidated with really up to date experience.

Programmer RPG2

Peterborough

c. £6,000

A world leader in the manufacture of school and office data processing supplies, are seeking an experienced programmer to work in its state of the art computer department. Ideally 2 years good commercial programming experience of RPG2, while a knowledge of IBM S32, S34 and MAAPICS would be a definite advantage. Applications covered include all manufacturing systems and customer services to be used in many European countries. Excellent prospects will be offered to the successful candidate and would expect to reach a supervisory position in the immediate future.

To apply for the above positions or for further information please contact **BEV STEVENS**, **JAMES BAKER ASSOCIATES**, International Personnel Consultants, Gateway House, 50 High Street, Birmingham B4 7SY Tel: 021-643 7865

PDP 11 UK & HOLLAND

Commercial experience, preferably gained on PDP 11's under RSTS or RSX 11M, using BASIC, languages sought by UK-based producer of turnkey business systems for their offices in Northern and Southern England, and ROI. Opportunities range from software support and development through to consultancy.

£7-16K

SYSTEMS SOFTWARE

Assembler Programmer required for advanced telecommunications system currently being developed in London in parallel with US project. Using Series 1 hardware, you will be involved in initial development work followed by world-wide implementation. Excellent travel opportunities to liaise with US teams.

£7-9K

PROCESS CONTROL

Real time Micro (PDP 11) or Mini experience for advanced design and development work in Process Control Applications, required by leading instrumentation and control group based in their ideally 3-4 years Assembler or FORTRAN should be offered. Project Leaders also required.

£8.5-11K

SALES SUPPORT

18 months plus experience, Assembler on Minis, with knowledge of operating systems for post-assembly support role involving installing operating systems, some customer training, and providing ongoing support. Opportunities will be given for pre-sales involvement. Previous experience in a customer liaison environment is an advantage.

c £8K + car

SAUDI ARABIA

PL/I and COBOL Programmers (permanent or contract) with 3+ years on large IBM's for assignments of 3 months upwards in Saudi Arabia. Applicants with TP or DB experience of special interest. Employed by a UK Software House you can expect an outstanding remuneration package, plus excellent prospects in the UK and EEC.

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Programmers Designers & Consultants

The company: a Multinational Consultancy specialising in Database, teleprocessing and communications systems, with European offices in England, Germany and the Netherlands. The company is growing rapidly and to sustain this growth requires additional expertise at many levels.

The opportunities: experience in the fields of Database Design, Network Design, Message/Packet Switching, Data Dictionary or similar is of considerable interest to our clients. In particular the requirement is for Systems Programmers, Programmers and Designers with knowledge of CodaSys Databases and CICS or TPMS, Consultants in the Communications field with experience of X25, Message Switching, etc, and Database Project Managers.

For overseas positions language ability is a distinct advantage. Long term prospects for successful applicants are excellent as the company's policy is for promotion from within. An excellent benefits package accompanies the top salaries offered.

UK to £16K EEC to £20K

CHESHIRE

Experience of Production Control Systems sought, by specialist department (based in Cheshire) of this major Computer Manufacturer. In-depth knowledge of the application field of Production Control most important, than specific hardware background, 2 or more years experience required.

£7-10K

MINIS, MIDDX. & SURREY

Knowledge of Interactive Systems, Interfaces and Interpretation of Analyst/Programmer level especially needed, by manufacturer specialising in banking and small business systems. Experience of POPs, DAG, or similar appropriate Assembler plus at least one high level language preferred.

to £9K

WEST LONDON

Senior Analysts: Team Leaders and Senior Programmers: experience in minis, micros, and mainframes gained in a commercial environment required by System Development section of leading British Industrial Organisation. Combine interesting development work with the financial stability our clients can offer.

£9-11.5K

HOLLAND

Programmers and Analyst/Programmers with 2-3 years Mini Assembler gained in a scientific or technical environment, required by international Systems Group, based in Holland. Applications include Process Control, Simulation, Networks and Message Switching. Permanent positions only, generous relocation package offered, successful applicants plus excellent benefits.

£12-17K

GERMANY

PDP 11 experience and knowledge of graphics required for recently opened German office of US company specialising in computer systems for the publishing industry. German advantageous but not a prerequisite. Long term prospects excellent as the company will be expanding and diversifying over the next few years.

£12-17K

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DATA PROCESSING MANAGER

SOUTH LONDON/EST
 The ideal person for this position should have sound RPD II background, together with the ability to supervise a small team. He/she will be fully responsible for the day to day running of the Data Processing department.

£4000 + CAR
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OPERATIONS

SHIFT SUPERVISOR

WEST LONDON/MIDLANDS
 Our clients are seeking to recruit the finest IBM Mainframe and are currently all experienced Shift Supervisors with a sound DOS/VS background. The role will involve a two-shift system and involve many attractive benefits offered are FREE MEALS and FIVE WEEKS' PAID HOLIDAY PER YEAR.

c. £7000+
 REF: 84178

SHIFT LEADER

EAST LONDON
 Applicants must have at least two years experience of DOS/VS POWER operations, together with the ability to supervise. The position would also have a Senior Operator status, plus a two-shift system and other good things to offer.

£7000+
 REF: 84175

OPERATOR

MIDLANDS
 Our clients are a large commercial company based in Midlands and are seeking an Operator with a minimum of 2 years' DOS/VS experience, using REXX. The company offers excellent career progression.

c. £5500
 REF: 84182

OPERATOR

NORTH LONDON
 Our clients are a large commercial company based in North London and are seeking an Operator with a minimum of 2 years' DOS/VS experience, using REXX. The company offers excellent career progression.

c. £5500
 REF: 84182

SYSTEMS

A major client company have asked us for assistance with the recruitment of an experienced Systems Programmer. Applicants should have extensive systems development and programming experience in commercial and mainframe environments. The successful candidate will work on the design and development of a new system. Some work away from the office is likely to be required. The company offers excellent career progression and a competitive salary.

c. £5500
 REF: 84182

ANALYST/PROGRAMMER

SOUTH COAST
 Our clients are seeking a person with a sound background in COBOL, experience in systems analysis and programming, and a minimum of 2 years' experience in a similar position. The company offers excellent career progression and a competitive salary.

c. £5500
 REF: 84182

PROGRAMMERS

SOUTH COAST
 After success in previous roles and looking for a new challenge, we are seeking a programmer with a minimum of 2 years' experience in COBOL, experience in systems analysis and programming, and a minimum of 2 years' experience in a similar position. The company offers excellent career progression and a competitive salary.

c. £5500
 REF: 84182

PROGRAMMER

SOUTH COAST
 Our clients are a large manufacturing company and are seeking a programmer with a minimum of 2 years' experience in COBOL, experience in systems analysis and programming, and a minimum of 2 years' experience in a similar position. The company offers excellent career progression and a competitive salary.

c. £5500
 REF: 84182

PROGRAMMING TEAM LEADER

EAST LONDON
 We have been asked to assist with the recruitment of a Programming Team Leader for a major insurance company. Applicants for this position must have a minimum of 4 years' experience in COBOL, experience in systems analysis and programming, and a minimum of 2 years' experience in a similar position. The company offers excellent career progression and a competitive salary.

c. £10,000
 REF: 84181

SYSTEM ENGINEER

CITY OF LONDON
 Applicants must have a minimum of 4 years' experience of IBM Assembler, together with at least two years' IBM COBOL. He/she must be sufficiently familiar with the design to be able to provide a reliable structured system and will be fully responsible for the monitoring of the Real Time system. He/she will be a technical specialist who will design and generate software and carry out some programming. The ability to supervise the work of other programmers is essential. The company offers an excellent salary and many fringe benefits including five weeks' paid holiday a year.

c. £10,000 + Mortgage
 REF: 84182

CONTRACT SPOT DESIGN

CONTRACT SPOT DESIGN. Our clients are seeking a person with a sound background in COBOL, experience in systems analysis and programming, and a minimum of 2 years' experience in a similar position. The company offers excellent career progression and a competitive salary.

c. £5500
 REF: 84182

TECHNICAL SUPPORT

SOUTH COAST
 Our clients are a large manufacturing company and are seeking a technical support person with a minimum of 2 years' experience in COBOL, experience in systems analysis and programming, and a minimum of 2 years' experience in a similar position. The company offers excellent career progression and a competitive salary.

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 Company: Name _____ From _____ To _____
 and Location _____ Mths/Year _____ Mths/Year _____ Duties and experience _____
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JOIN THE ELITE

INTEGRATED OFFICE SYSTEMS c £37K + 2-Litre Car

You are selling/marketing with one of the major manufacturers and are ready for your next move to this outstanding VP/OP company acknowledged for its state-of-the-art technology and aggressive marketing strategy. Unparalleled benefits package includes high guarantee and open-ended commission structure. Contact Rosemary Forsyth, Sales and Marketing Division.

COMMERCIAL MINICOMPUTER SALES EXECUTIVE c £23,000 + choice of car

Major multinational with a progressive reputation seeks successful Sales Executive with established systems background for national launch in-depth product training, challenging career path/negotiable guarantee with private mileage included makes a professional package. Contact Rosemary Forsyth, Sales and Marketing Division.

DISTRIBUTED DATA PROCESSING/SHARED LOGIC WP SENIOR SALES EXECUTIVE c £20,000 + car (negotiable guarantee)

Major multinational, heavily committed to the office of the future concept, has a rare opportunity for a professional Computer Sales Executive to spearhead a proven and comprehensive range of terminal systems. Sophisticated marketing strategy, first-class sales and software support, excellent fringe benefits, and planned promotion make an unbeatable package. Contact Rosemary Forsyth, Sales and Marketing Division.

BANKING SYSTEMS SUPPORT MANAGER £15K + Car

Help launch this exciting new Banking Hardware Package in the U.K. Market. Ideally you have experience within a major computer company, with a bias towards network installation, and knowledge of retail banking or Building Society systems. A pre-sales support function involving evaluation of software requirements and collation of reports and specifications.

To apply for this excellent opportunity your contact is Carria Hayward, Sales and Marketing Division.

HODGE RECRUITMENT Abford House, 15 Wilton Road, London SW1V 1LT (01) 828 9040

UNIVERSITY OF EAST ANGLIA NORWICH

Applicants are invited for the newly established post of
**LECTURER IN
COMPUTING
STUDIES**
in the School of Computing
Studies and Accounting
Finance will be given to
candidates having appropriate
experience and research interest
in the broad area of data processing,
systems analysis and information
systems. However, applicants
with interest in any area of non-
numerical computing will be
considered. The appointment
will commence on 1 October 1980 or
as soon as possible thereafter. The
initial salary will be at an appropriate
point on the Lecturer scale,
currently £5052 to £10,484
(under review) plus USS benefits.
Applications (one copy only)
giving full particulars of age,
qualifications and experience,
together with the names and ad-
dresses of three persons to whom
reference may be made, should be
sent to the Lecturer in Computing
Studies, University of East Anglia,
Norwich NR4 7TJ (telephone
0693 58181 ext 2126) from
whom further particulars may be
obtained, not later than 1 July
1980. No forms of application
are issued. In naming these
references you are particularly re-
quested to give only the names of
those who can immediately be
approached. (1882)

UMIST ANALYST/ PROGRAMMER

REF: ME/120/BC. An Engineering
Analyst/Programmer is required to
assist staff and research students in the
Manufacturing and Machine Tools
Division of the Department of Mechanical
Engineering. The work will include
system analysis, programming and
development of software for a variety
of applications in the following field of
Computer Aided Design and manufac-
ture. The computing facilities range
from micro to mainframe systems and
SAC Instructive Computing System, in
addition to the CDC 7600 at the
UMIST. An engineering background
should be an advantage, but experience
in a professional computing environ-
ment and the ability to establish
documentation discipline and
standards is essential. FORTRAN is
currently the major language in use but
knowledge of BASIC and/or assembly
language would be an asset.
Salary will be on the scale £5052-
£10,484 per annum.

Requests for application forms and
further particulars, quoting the above
reference, should be sent to the
Registrar, Room 86, UMIST, PO
Box 88, Manchester M60 1UD. The
closing date is 26 July 1980.

UNIVERSITY COLLEGE CARDIFF ASSISTANT COMPUTER OFFICER

Applicants are invited for the post
of Assistant Computer Officer in the
New Business Group of the University
of Cardiff. The post is primarily
responsible for providing an Advisory
Service to the University's Academic
Departments and for the operation and
maintenance of a local computer
system, which includes a remote job
entry system. Knowledge of COBOL
is required and experience of Algol
and/or Basic is desirable. A degree
qualification in computer science or a
related field is essential. Salary for a
minimum of three years within the
salary range £4000 to £5000.
Further details and application forms
may be obtained from the Registrar,
University of Cardiff, Cardiff CF1 1TA.
Closing date: 26 July 1980.

SENIOR COMPUTER OPERATOR

With two years' experience of
IBM 360/59, including con-
siderable experience in the
operation of the application of
this system.
Salary: £3,500-£4,500
Further details and application forms
may be obtained from the Registrar,
University of Cardiff, Cardiff CF1 1TA.
Closing date: 26 July 1980.

Targa OPERATIONS IBM HARDWARE CONTROL

Two years' experience required for London installation. A thorough knowledge of
mainframe and teleprocessing communications equipment is necessary.

IBM OPERATORS c. £6,500
Various vacancies exist for good OS/VS1, ODS/VS, MVS & VM operators who have 12
months' experience. In and around London.

ICL to £6,500
If you have between six to eighteen months' experience and wish to work in London for
Home Counties. Then we have vacancies to interest you.

BURROUGHS to £5,000
Our clients are looking for six to twelve months' experience on medium systems.

UNIVAC to £6,250
Operators with six months' to two years' experience are required by our clients in North
Central London.

PRIME/PRIMOS to £6,500
Vacancy exists for good Prime operator with six months' plus experience for City site.

PDP/MINI to £6,000
Senior OPS and OPS vacancies at BERKS./BES. sites. 1-2 years' experience required.

HONEYWELL GCOS + OS2000 c. £6,500
Senior OP and OP required for Hampshire Co., 1-3 years' experience required. Excellent
prospects for right people.

PROGRAMMERS

SURREY	ANAL/PROG	6 mths.	HP3000	£6,000+
ESSEX	DP MGR.	SYS 64	RP11	£500
LONDON	PROG	2 yrs.	NEAT 3	£500
LONDON/ESSEX	PROG/ANAL	2 yrs.	ICL	£500
LONDON	PROG	3 yrs.	BURR	£500
ESSEX	ANAL	2 yrs.	UNIVAC	£500

TARGA COMPUTER SERVICES

46/47 LONDON WALL,
LONDON EC2M 5TE 01-638 6381

Cement and Concrete Association

COMPUTER PERSONNEL UP TO £9.5K

Senior Analyst/Programmer:
To become responsible for the maintenance of an
existing Data Base system and the future program-
ming of enhancements such as a training course
management system and publication sales. You'll look
after one and, later, possibly two programmers who
will work from your specifications. You will have to be
COBOL fluent, and it would be a plus if you have had
experience of managing a small project team and/or
are familiar with the HP 3000 and IMAGE/QUERY.

Programmers (2):
If you are COBOL competent you will be assigned to
producing programs from written specifications. After
about two years you should be able to work up to an
analyst/programmer role.
With FORTRAN ability as a minimum you will be
concerned with producing programs to meet the needs
of research workers in scientific disciplines. From this

you could progress to an analyst/programmer
appointment.
**Computer Operations
Assistant:**
A young person of 19-25 will do varied computer
operating and V.O.U. work. Previous computer or
keyboard experience is a prerequisite.
Employment is at our pleasant country site near
between Slough and Fulmer with transport links
from Slough and Uxbridge stations. Excellent salary
and benefits offered and are progressive with
twice a year. All appointments are permanent and
considerable. Application forms may be obtained from
Personnel Department.
Cement and Concrete Association,
Western Springs, Slough SL2 9PL.
Tel: Fulmer 2727.

THAMES VALLEY
ANALYST/PROGRAMMER
CONSULTANT

Successful since the '60s - Systems and Turnkey
prestige COMMERCIAL and MINI/MICRO projects. The
involvement in a variety of projects to broaden your
experience in hardware, languages and especially applications.

If you have two to three years' experience you will
reply with this company.
Benefits include: Bonus, free lunches, occasional short
and Europe, pleasant convenient location.

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experience in hardware, languages and especially applications.

TP/DB DESIGN & DEVELOPMENT

Belgium £20,000 + p.a.

We are seeking a Senior Programmer or Analyst/Programmer to work in Belgium on
the development of an integrated delivery, scheduling and control system. The work
will include some supervision of the 5 programmers working on the project and will
also involve development of the more important programs. Applicants should have
previous experience of developing IMS DB/DC systems preferably in a manufacturing
or distributive environment. The system will be programmed in PL/I and experience
of MVS and TSO/SPF would be helpful. The project will start in early September,
and is due to be implemented in the spring of 1981.

For further details, please telephone or write to Jim Shaw at our UK office, or call
during evenings/weekends on 0890 24646.

**The European
370 Specialists**

87-73 Park Street, Comberley, Surrey GU16 3PE. Tel. 0276 25845. Telex: 856082.

**Excellent
Contract Opportunities**

In line with our rapid growth rate we have a continuous
requirement for skilled and dedicated professional contract
staff.

MARKIV Essex, London
Analyst/Programmers Europe, USA

ACCOUNTING IV London
Analyst

SYSTEM/34 Essex
Project Leader, Programmers

FORTRAN London
Programmer/Analysts

HONEYWELL 66 London
Programmer/Analysts

PL1/TOTAL/CICS Europe
Programmers

COBOL-IBM Essex, London
Programmer/Analysts

For more information telephone
Alan King
TANGENT COMPUTER SERVICES
1 Eastern Road
Romford, Essex.
Tel: Romford 44181/2 28238.

**ADVANCED
NETWORKING**

SWURCC needs System Programmers to join a team devel-
oping one of Europe's most advanced computer networks.
These teams combine a unique opportunity to acquire extensive
experience in modern networking using CL 2800, Honeywell
Multics, DEC VAX or BSC 4000 hardware, with the oppor-
tunity to live in the peaceful countryside around Bath and
Bristol.

Only applicants with relevant operating systems (preferably
VMS/38) networking experience, but recent graduates
with a degree in computer science are encouraged to apply.

Salaries will be on the scale £5,062-£9,769 (under review).
The scale is for 3 years initially.

For a detailed description of the post, and of SWURCC, contact
the Personnel Unit, University of Bath, BA2 1AY, 02225
51750. Please quote reference 80/21. Closing date
25.7.80.

**UNIVERSITY OF
BIRMINGHAM
DEPARTMENT OF CIVIL
ENGINEERING**

COMPUTER OFFICER

Applications invited for the post.
Candidates expected to initiate
development of departmental
computing system based on a
PDP 11 and associated micro-
processors. Experience of work-
ing with larger machines (e.g.
CL 2800 or BSC 4000) an
advantage.
Post holder immediately joining
date to be arranged. Salary
according to age, qualifications
and experience. On the Computer
Officer 1 (Grade 1b) scale
£4,402-£7,440 (under review).
Further particulars from
Registrar, Registrar (Ref. and
Eng. 1), P.O. Box 363,
University of Birmingham, Ed-
mund Street, Birmingham B15 2TT.
Applications (10 copies) to
be sent to the Registrar, Reg-
istrar (Ref. and Eng. 1), P.O.
Box 363, Birmingham B15 2TT.
Closing date: 1 August
1980.
Please quote Ref. CWO/80.

SOUTH-EAST MIDLANDS

ENAGOTABLE COVENTRY EM828
At least 2 years' experience. Commercial background.
C.£6,500
2 years' COBOL experience. Database, on-line experience an advantage.
C.£6,000
4 years' IBM COBOL programming experience. Commercial applications. Some supervisory experience.
C.£6,500
5 years' and experience. preferably IBM. Supervisory experience an advantage.
C.£6,500
1-2 years' on-line experience. Financial background. Ability to communicate.
C.£7,000
2 years' IBM COBOL programming experience. Interested in becoming involved in system software. Manufacturing environment.
To £8,000
1-2 years' systems programming experience. IBM ODS/VS. Commercial environment.
Consultant: Margaret Bruce.

SYSTEMS ANALYST COVENTRY EM830
PROGRAMMER COVENTRY EM821
SENIOR PROGRAMMER COVENTRY EM822
SENIOR SYSTEMS ANALYST COVENTRY EM822
SYSTEMS ANALYST W/HAMPTON EM813
PROGRAMMER SOUTH WARKS EM814
SYSTEMS PROGRAMMER PETERSBORO EM827

SYSTEMS ANALYST SHEFFIELD C403
4 years' experience of Honeywell D4/60. To work on interactive systems including Raw Material Stock Control.
To £8k
At least 18 months' experience in manufacturing environment with production control applications. IBM 370 to R100 series.
Up to £8k
3 years' COBOL programming experience and experience in developing major systems.
ENAGOTABLE
2 1/2 years' COBOL programming experience on ICL hardware. Bureau environment.
C.£7,500
Minimum 1 year's systems analysis and design coupled with programming. Financial environment.
£8k to £10k + car
Experience of Production Control Applications. For support info. Bureau environment.
C.£7,800
Ideally 4/5 years of RPD programming coupled with supervisory experience. Bureau environment.
Consultant: Regan Carr.

SYSTEMS ANALYST LEICESTER C404
SYSTEMS ANALYST LEICESTER C404
PROGRAMMER NOTTINGHAM C438
PROGRAMMER LEICS C444
SYSTEMS ANALYST LEICS C445
SYSTEMS ANALYST LEICS C447
PROJECT TEAM LEADER LEICS C448

SYSTEMS ANALYST CHESHIRE B913
To £7,000
Analyst with commercial applications background and preferably programming experience.
To £9,000 + rel.
Communications systems design or other systems design experience for software oriented new products division of computer manufacturer.
To £8,500 + rel.
Skilled programmer with experience of IBM small systems - RPGII, Assembly, EDX or other.
To £7,000
Extremely wide range of business applications, batch, real-time, on-line, PL1 and/or COBOL experience.
To £6,000
Experienced systems analyst for the development of a range of commercial applications.
£6,000
Minimum 2 years' IBM COBOL experience, Database and Real Time experience advantageous.
£7,000 +
Based on systems experience with a programming background for on-line manufacturing and commercial applications.
Consultant: Peter Bowen.

SYSTEMS ANALYST STOURBRIDGE B931
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